

Office of the City Manager

SUPPLEMENTAL AGENDA MATERIAL for Supplemental Packet 2

Meeting Date: May 9, 2023

Item Number: 26

Item Description: FY 2024 Proposed Budget Update and
FY 2024 Proposed Budget Update Public Hearing #1

Submitted by: Sharon Friedrichsen, Budget Manager

The attachment, FY 2024 Proposed Budget Update, includes various charts related to the FY 2024 Proposed Budget Update including:

- a summary of revenues and expenditures by funding source;
- a summary of expenditures by department by all funding sources and for the General Fund only;
- an updated General Fund revenue forecast;
- summary staffing by department and a detailed position summary by department reflecting proposed changes in staffing for FY 2024;
- updated financial summary by department that includes actuals (FY 2020-2022), the Adopted Budget (FY 2023 and FY 2024) and the FY 2024 Proposed Update; and
- the proposed FY 2024 Community Agency allocations.

In addition, the supplemental includes various funding requests including a list of Tier 2 and 3 items currently unfunded as part of the FY 23 & FY 24 Adopted Budget; a list of new funding requests submitted by departments as part of the FY 24 Proposed Budget Update and a list of Council budget referrals approved by Council from July 1, 2022 to April 25, 2023.



Office of the City Manager

May 8, 2023

Honorable Mayor Jesse Arreguín and Members of the City Council:

The City Manager's Fiscal Year 2024 Proposed Budget Update ("FY 24 Proposed Budget") is submitted herein for your review and consideration. The purpose of the FY 24 Proposed Budget is to provide an update on revenue estimates and recommended changes in planned expenditures since the adoption of the biennial budget for Fiscal Years 2023 and 2024 by the City Council on June 28, 2022. Over the next few weeks, the City's Budget and Finance Policy Committee and City Council will hold several meetings on the FY 24 Proposed Budget subsequent to its adoption on June 27, 2023.

As illustrated in the attached table, "*Summary of FY 2024 Proposed Budget Update by Funding Source*", revenues are anticipated to increase by \$4.6 million, or 0.8%, over the FY 24 Adopted projection for a citywide total of \$608.4 million. In addition to new revenues, fund balance, or prior years' savings, of \$109.7 million will be used to pay for expenses. Expenditures are estimated to decrease by \$7.8 million, or 1.1%, over the FY 24 Adopted to a total of \$718.1 million, due to a variety of factors including decreased medical and dental insurance costs and changes in pension rates.

Staffing levels are expected to grow by 24.4 full-time equivalent (FTE) positions, or 1.4%, over the FY 24 Adopted budget and include positions within Health, Housing and Community Services (9.1 FTE); Public Works (4.9 FTE); Library (3.8 FTE); Human Resources (3.0 FTE) and 1 FTE in the City Manager's Office, Parks, Recreation and Waterfront and Planning and Development departments respectively. Of the proposed staffing of 1,818.1 FTE, the General Fund supports 738.7 FTE, or 40.6%, while the remaining 1,079.4 FTE, or 59.4%, are charged to other funding sources. In addition, several reclassifications either occurred during FY 2023 or are planned for FY 24 to enhance operational effectiveness as noted within the attached table "FY 2024 Position Summary by Department".

The General Fund, including Measure P and U1 funds, contributes \$276.1 million, or 45.4%, of the \$608.4 million in projected revenue. General Fund expenditures are proposed at \$275.3 million. This represents a decrease of \$4.6 million, or 1.6% over the FY 24 Adopted, resulting primarily from projected salary savings (average of 6% among departments) and decreased costs in health insurance and other benefits.

Expenditures, which include Measure P and U1, outpace revenues and require the use of \$3.8 million in fund balance (\$2.6 million in Measure P and \$1.0 million in U1). Once Measure P and Measure U1 revenues and expenditures are omitted, the remaining discretionary General Fund expenditures are projected at \$247.8 million and revenues are estimated at \$248.2 million, leaving a surplus of approximately \$400,000.

Although there are outstanding community needs identified by Council through the budget referral process, as well as resources requested by City departments, no additional General Fund funding requests have been included within the FY 24 Proposed Budget at this time given that the proposed budget is currently balanced. The changes within the departmental financial pages included within this attachment reflect revised personnel costs based upon authorized staffing levels within the General Fund as well as the costs for new staffing requests in FY 2024 for Other Funds.

Deferring additional funding requests and considering such requests during the adjustment to the Annual Appropriation Ordinance process is a prudent fiscal course of action based upon the current status of the FY 24 Proposed Budget as well as potential increases in operational expenditures. The City is currently in labor negotiation with several bargaining unions, units and associations; insurance premiums for the City's general liability and property insurance are likely to increase significantly, and construction costs for approved capital projects and operational expenses related to programs and services continue to rise.

Given looming costs on the horizon, the purpose of the FY 24 Proposed Budget is to focus on critical changes to the fiscal year 2024 operating budget that are necessary at this time. The Adopted Biennial Budget included funding for Council priorities, such as funding for capital needs and infrastructure; contributions to the Section 115 Trust to help mitigate escalating pension costs and funding to replenish the City's reserves, which were borrowed to sustain operations during the COVID-19 pandemic. The FY 24 Proposed Budget strives to balance the immediate funding needs to continue to deliver quality services to the community while also advancing Council priorities. Challenged with finite resources, achieving this balance will be difficult. However, with Council leadership, and with the assistance of the Budget and Finance Policy Committee, I believe we can find the balance to achieve both our short and long-term goals in a fiscally responsible manner. I look forward to continued discussions leading to the adoption of the FY 24 Proposed Budget and, more importantly, beginning the planning and priority-setting in the upcoming months for the next biennial budget cycle in fiscal year 2025-2026.

Respectfully Submitted,

Dee Williams-Ridley
City Manager

SUMMARY OF FY 2024 PROPOSED BUDGET UPDATE BY FUNDING SOURCE

Fund Description	Adopted FY 2024		Proposed Update FY 2024	
	Revenue(b)	Expenses	Revenue(b)	Expenses
General Fund Discretionary (a)	261,726,315	273,948,362	267,199,246	269,428,381
Measure U1	4,900,000	5,916,963	4,900,000	5,852,006
Climate Equity Action	-	-	-	-
GF - Stabilization Reserves	2,200,000	-	2,200,000	-
GF - Catastrophic Reserves	1,800,000	-	1,800,000	-
Special Revenue Funds				
Library - Tax (a)	24,386,523	24,802,718	24,537,495	24,642,865
Emergency Disabled Services (Measure E)	1,622,550	1,622,550	1,634,739	1,634,739
Paramedic Tax (a)	4,391,797	5,268,022	4,421,805	4,981,166
Playground Camp (a)	3,412,972	3,669,222	3,109,285	2,735,587
Gas/Sales Tax Street Improvement Funds (a)	16,906,189	19,132,220	15,647,724	19,436,427
CDBG (a)	4,437,743	4,923,840	4,437,743	4,792,214
Rental Housing Safety (a)	1,783,780	2,044,695	1,783,780	2,356,542
Parks Tax	17,199,496	16,294,912	17,400,964	15,963,245
Measure GG - Fire Preparation Tax (a)	5,938,576	5,310,949	5,559,313	5,704,447
Street Light Assessment District (a)	2,240,939	3,301,154	2,240,939	3,217,318
PERS Savings	2,151,632	-	2,151,632	-
Health State Aid Realignment (a)	3,703,018	4,003,539	3,703,018	3,947,649
Mental Health State Aid Realignment (a)	2,710,000	4,178,676	2,710,000	4,031,749
Measure FF - Public Safety	8,776,080	8,323,000	9,541,974	8,525,459
Other Special Revenue Funds (a)	5,195,095	12,534,329	5,307,303	12,955,436
Grant Funds (a) (c)	25,899,755	56,469,000	27,872,947	50,207,110
Capital Funds				
Capital Improvement (a)	18,370,905	22,264,774	18,370,905	22,333,379
Phone System Replacement	449,408	449,408	449,408	449,408
FUND\$ Replacement (a)	-	3,249,509	-	3,372,446
PEG Access Facilities (a)	-	100,000	-	100,000
Measure M - Street & Watershed Improvement	-	-	-	-
Measure G - Public Safety Building	-	-	-	-
Street Improvement	-	-	-	-
Park Acquisition Development	192	-	192	-
Measure T1 - Infrastructure & Facilities (b)	-	18,527,703	-	18,091,805
Measure O - Affordable Housing (b)	-	6,445,567	-	6,445,567
Debt Service Funds (a)	7,537,556	9,804,404	7,537,556	13,363,356
Enterprise Funds				
Zero Waste (a)	46,767,263	59,250,474	46,767,263	59,489,630
Marina Operation (a)	6,650,211	8,086,766	6,500,211	8,027,559

Fund Description	Adopted FY 2024		Proposed Update FY 2024	
	Revenue(b)	Expenses	Revenue(b)	Expenses
Sewer ^(a)	24,986,977	32,765,773	24,986,977	32,561,256
Private Sewer Lateral	240,501	183,821	240,501	80,417
Clean Storm Water ^(a)	4,551,890	5,858,692	4,551,890	6,111,869
Permit Service Center ^(a)	19,709,270	22,360,858	19,709,270	25,508,236
Unified Program - Toxics	964,450	885,692	964,450	849,669
Off Street Parking ^(a)	5,091,895	6,939,757	5,091,895	6,940,920
Parking Meter ^(a)	9,712,789	10,398,188	9,712,789	10,122,167
Building Management (1947 Center St.) ^(a)	2,969,817	3,889,708	2,969,817	3,697,419
Internal Service Funds				
Equipment Replacement ^(a)	4,754,926	6,473,770	4,754,926	6,300,512
Equipment Maintenance ^(a)	6,461,013	9,527,237	6,461,013	9,296,717
Building Maintenance ^(a)	3,821,039	4,815,297	3,821,039	4,627,672
Central Services ^(a)	225,000	394,486	225,000	392,741
Workers Compensation	9,569,358	6,469,976	9,569,358	6,467,536
Public Liability	3,895,888	3,811,342	3,895,888	3,802,945
IT Cost Allocation ^(a)	14,806,185	17,699,114	14,806,185	17,311,329
Successor Agency	-	57,120	-	57,120
Agency Funds				
Sustainable Energy -2				
Thousand Oaks Undergrounding	-	98,448	-	98,448
Measure H - School Tax	500,000	500,000	500,000	500,000
CFD No. 1 Disaster Fire Protection	2,048,940	573,905	-	988,982
CFD No. 1 Mello-Roos	-	2,825,468	-	775,623
Berkeley Tourism Business Improvement District	433,333	433,333	433,333	433,333
Elmwood Business Improvement District	30,000	30,000	30,000	30,000
Solano Avenue Business Improvement District	25,000	25,000	25,000	25,000
Telegraph Business Improvement District	583,315	583,315	583,315	583,315
North Shattuck Business Improvement District	210,363	210,363	210,363	210,363
Downtown Berkeley Property & Improvement District	1,383,139	1,383,139	1,383,139	1,383,139
Rent Stabilization Board ^{(a) (d)}	5,687,000	6,856,431	5,687,000	6,900,280
Revenue & Expenditure Totals:	603,820,083	725,972,990	608,398,590	718,142,498

Notes:

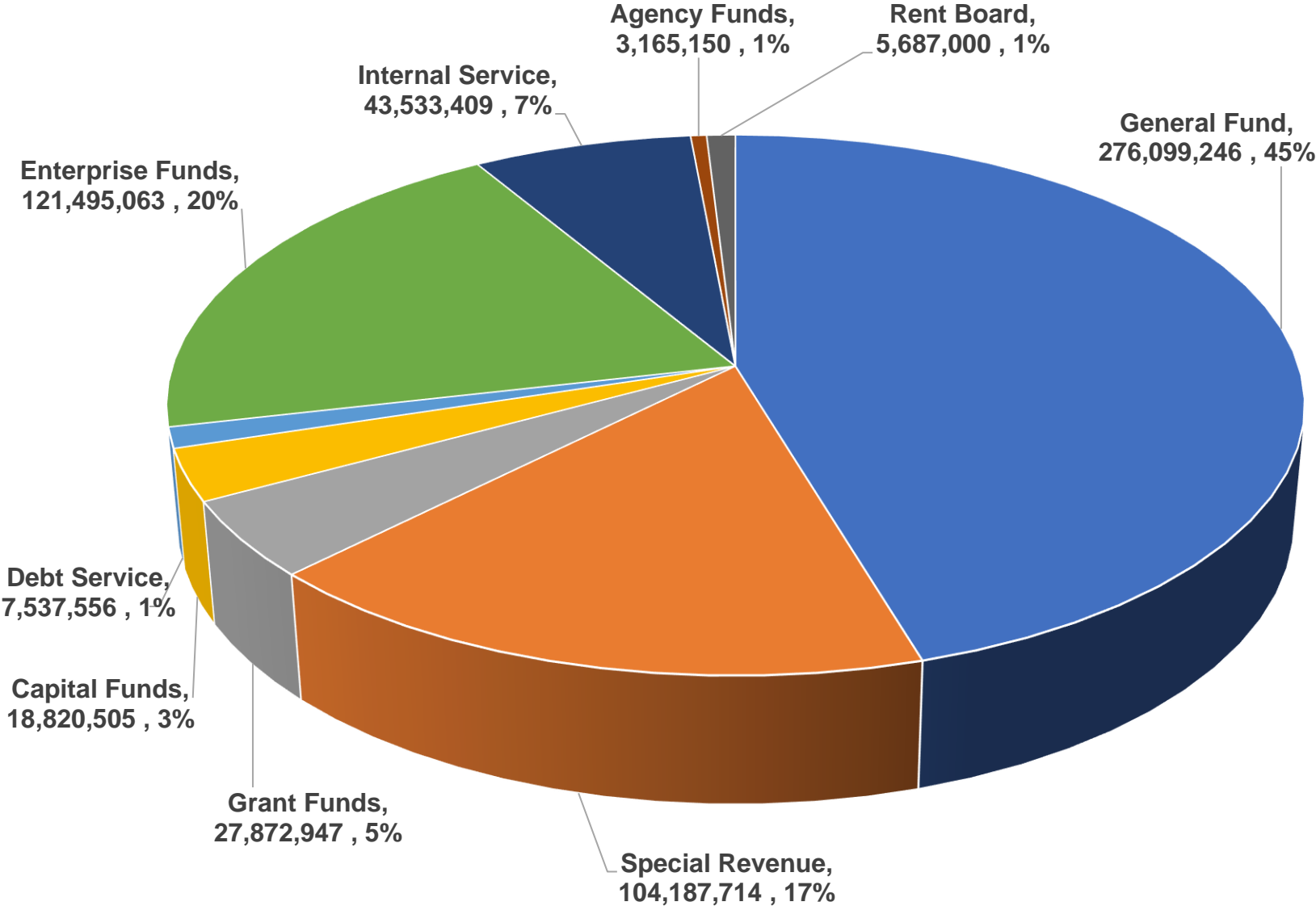
(a) Revenues do not reflect use of fund balances which are added to balance revenues with appropriations.

(b) Revenues for Bond Projects collected in prior fiscal years.

(c) FY 2024 grant revenues and expenditures will be adjusted to match once award amounts are known.

(d) Library and Rent Board figures for FY 2024 numbers are unofficial and have not been approved yet by the Board of Library Trustees or the Rent Stabilization Board.

**Revenue by Funding Source
FY 2024
Proposed Budget Update
\$608,398,590 (Total)
(Excludes the Use of Fund Balance)**



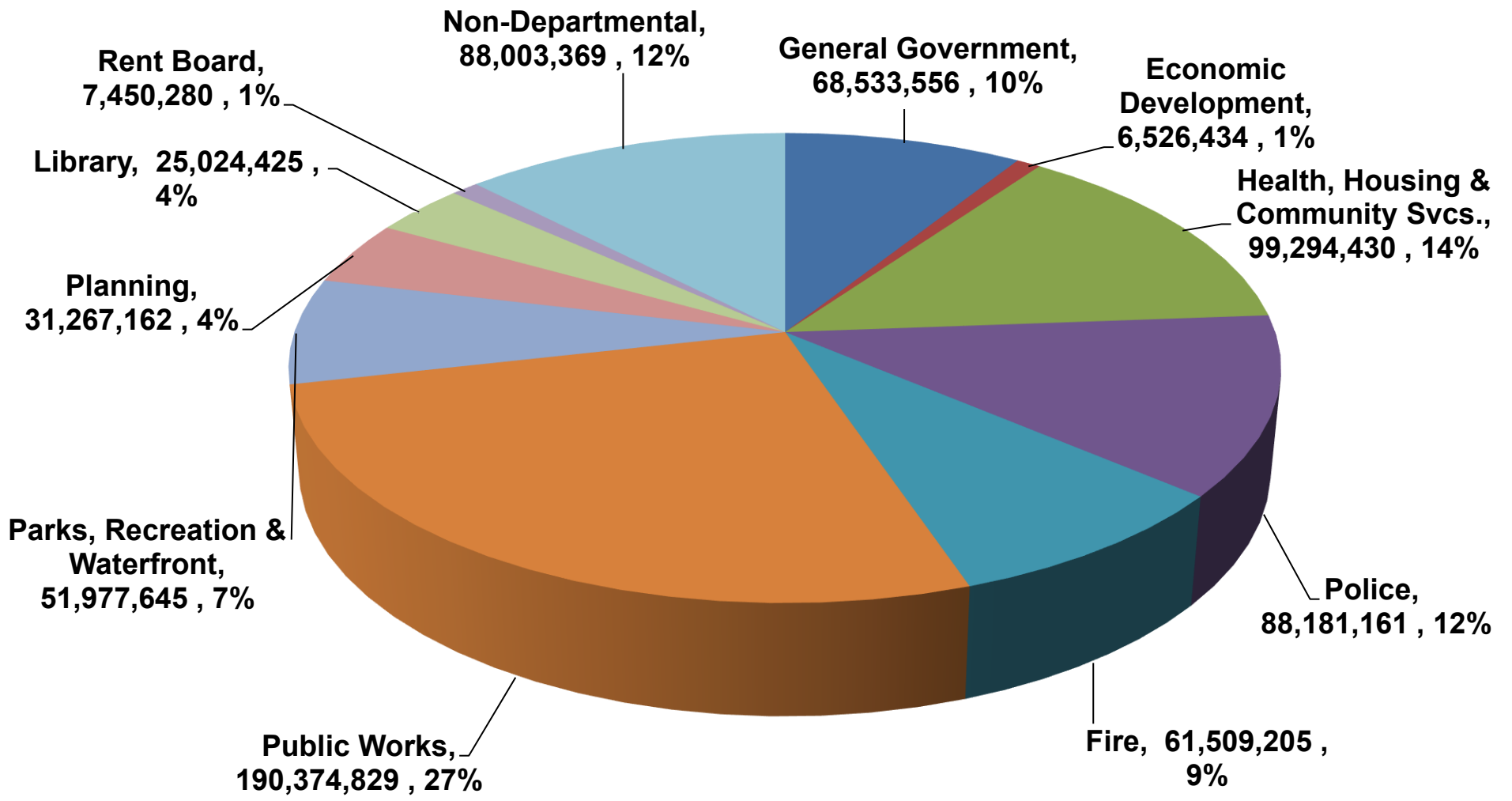
SUMMARY OF EXPENDITURES BY DEPARTMENT - ALL FUNDS

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
Mayor & Council	2,525,920	2,708,844	3,334,707	4,785,155	4,835,380	4,772,190
Auditor	2,527,125	2,526,081	2,691,657	3,101,376	3,124,862	3,231,099
Police Review Commission ^(a)	775,701	744,950	-	-	-	-
Office of the Director of Police Accountability	-	-	808,594	1,422,432	1,374,911	1,142,593
City Manager	8,104,984	8,432,572	9,733,300	11,732,034	11,763,275	9,833,653
Office of Economic Development	8,951,152	4,966,525	8,668,166	7,555,553	6,380,895	6,526,434
Information Technology	15,495,905	16,552,132	16,448,551	22,287,156	22,500,474	22,237,720
City Attorney	4,555,976	6,214,367	6,200,455	8,562,688	8,553,021	8,106,984
City Clerk	2,069,740	3,194,204	2,402,277	3,501,282	3,190,547	3,159,486
Finance	8,362,334	8,146,012	8,738,588	11,444,157	11,669,774	10,607,143
Human Resources	3,924,687	4,078,091	3,574,288	5,009,883	5,124,741	5,442,688
Health, Housing & Community Services	60,608,060	81,811,330	91,780,016	95,182,974	93,913,527	99,294,430
Police	79,762,713	79,395,632	82,753,749	87,444,720	88,658,439	88,181,161
Fire	48,213,947	49,891,701	58,014,192	63,377,259	63,450,868	61,509,205
Public Works	140,021,855	125,907,423	140,757,036	203,608,562	190,276,318	190,374,829
Parks, Recreation & Waterfront	43,593,445	60,795,051	63,541,966	53,378,913	53,954,977	51,977,645
Planning	21,595,429	21,687,691	22,485,141	29,022,035	27,993,361	31,267,162
Library	18,865,464	20,255,244	18,476,577	24,918,604	25,182,279	25,024,425
Rent Board	5,755,222	5,517,190	5,803,127	7,247,755	7,406,431	7,450,280
Non-Departmental ^(b)	60,402,889	95,581,042	112,969,200	110,594,086	96,618,910	88,003,369
Total All Funds	536,112,550	598,406,081	659,181,588	754,176,624	725,972,990	718,142,497

(a) Police Review Commission has become the Office of the Director of Police Accountability in FY 2022

(b) Non-Departmental consists of operational overhead costs such as Property Insurance and School Board Salaries, General Fund allocation for Community Based Organizations, Workers' Compensation costs, Debt Service, and Interfund Transfers.

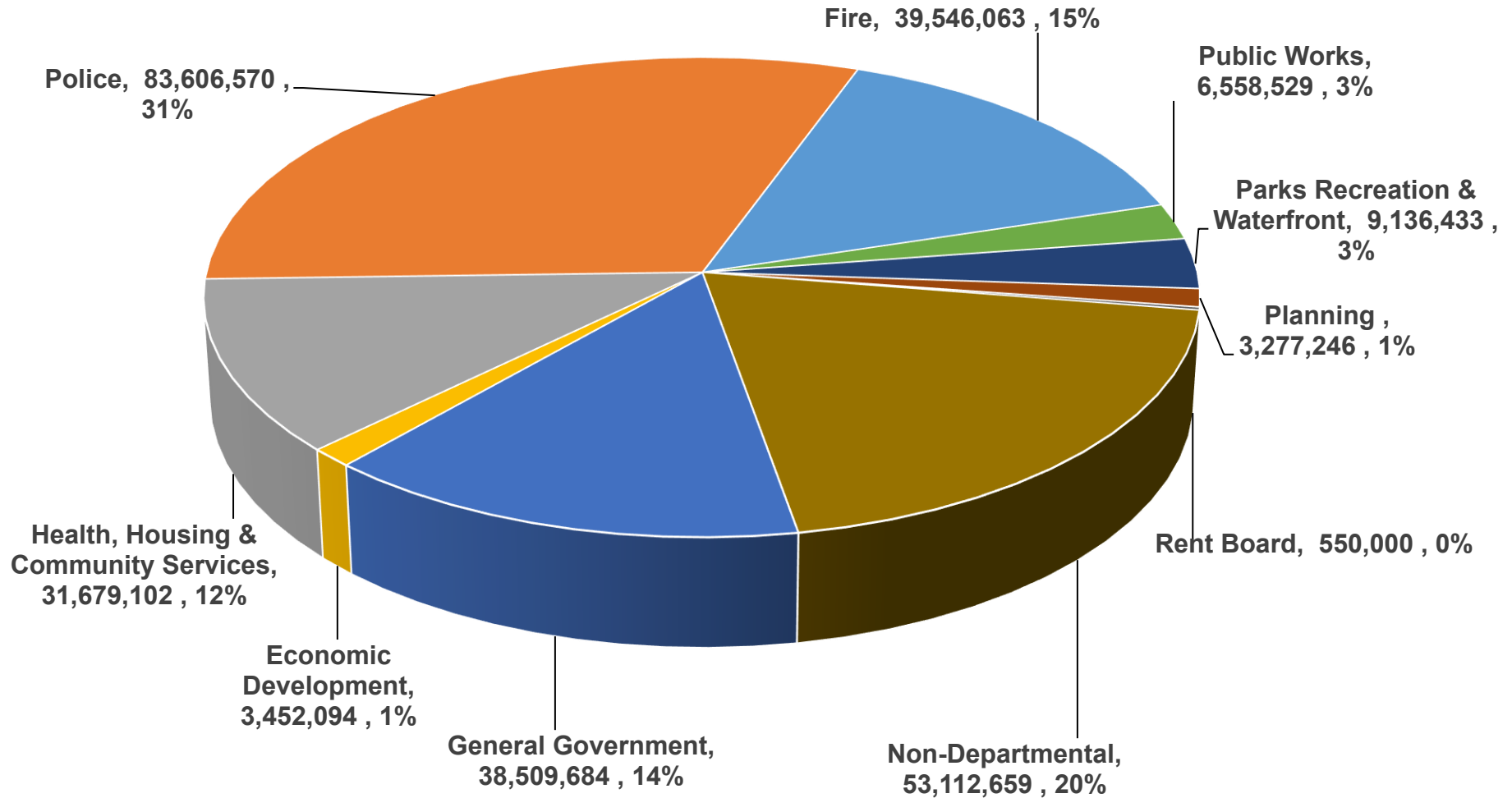
**All Funds Expenditures by Department
FY 2024 Proposed Budget Update
\$718,142,497 (Total)**



SUMMARY OF EXPENDITURES BY DEPARTMENT – GENERAL FUND

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
Mayor & Council	2,525,920	2,701,344	3,334,707	4,785,155	4,835,380	4,772,190
Auditor	2,432,086	2,467,028	2,627,179	3,006,058	3,026,481	3,136,323
Police Review Commission	775,701	744,950	-	-	-	-
Office of the Director of Police Accountability	-	-	808,594	1,422,432	1,374,911	1,142,593
City Manager	7,573,988	7,872,856	9,045,847	11,320,277	11,347,845	9,433,592
Office of Economic Development	5,855,850	2,488,081	3,004,242	3,528,952	3,343,968	3,452,094
Information Technology	1,396,627	1,330,730	1,446,932	1,526,760	1,526,760	1,526,760
City Attorney	2,217,772	2,760,048	2,648,007	4,765,390	4,741,679	4,304,039
City Clerk	2,069,740	2,832,552	2,235,191	2,590,414	2,676,728	2,547,276
Finance	6,596,629	6,682,935	6,827,435	9,041,238	9,213,830	8,179,370
Human Resources	2,270,953	2,318,029	2,052,892	3,050,172	3,113,206	3,467,541
Health, Housing & Community Services	27,809,295	25,566,360	32,619,368	27,130,179	27,412,701	31,679,102
Police	75,754,210	77,270,053	77,916,629	82,717,136	83,845,693	83,606,570
Fire	38,848,003	38,988,843	43,574,467	41,770,979	42,304,032	39,546,063
Public Works	4,729,001	5,499,277	6,859,823	9,019,125	6,504,892	6,558,529
Parks, Recreation & Waterfront	6,987,179	7,304,226	8,755,061	9,085,161	9,353,573	9,136,433
Planning	2,540,320	2,567,473	2,629,757	4,917,453	3,380,891	3,277,246
Rent Board	579,015	-	-	-	-	550,000
Non-Departmental	30,903,908	46,390,565	43,112,577	60,994,413	55,945,792	53,112,659
Total General Fund	\$221,866,199	\$ 235,785,349	\$249,498,708	\$280,671,294	\$273,948,362	\$ 269,428,380

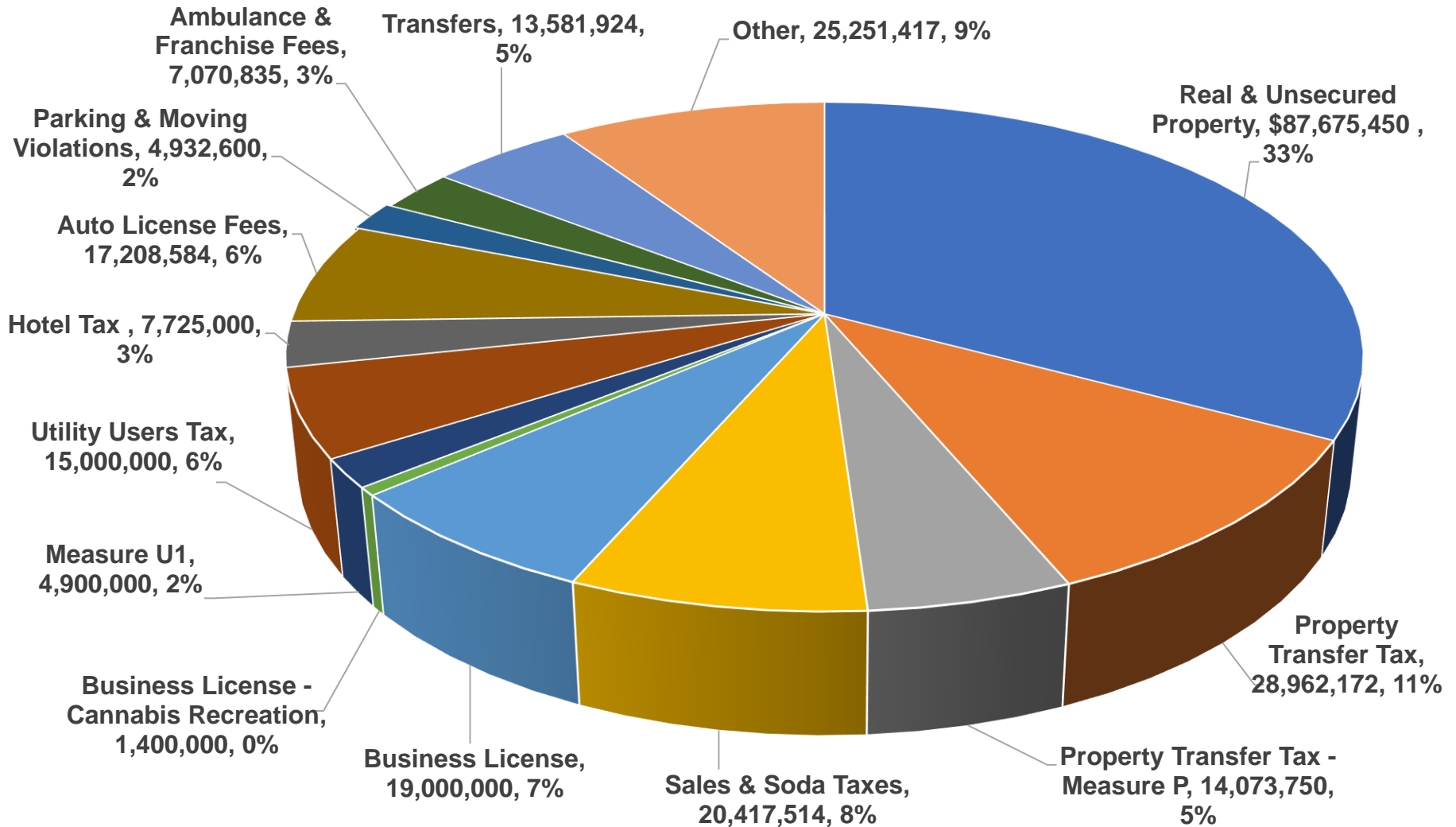
General Fund Expenditures by Department FY 2024 Proposed Budget Update \$269,428,380 (Total)



GENERAL FUND REVENUE FORECAST

	Actual Revenues FY 2020	Actual Revenues FY 2021	Actual Revenues FY 2022	Adopted FY 2023	Adopted FY 2024	Proposed Update FY 2024	Projected FY 2025	Projected FY 2026	Projected FY 2027
Secured Property	\$63,192,678	\$68,166,155	\$71,607,561	\$75,664,920	\$78,691,517	\$81,859,450	\$84,724,531	\$86,689,889	\$90,759,035
Unsecured Property	3,164,168	3,448,412	3,472,334	3,516,000	3,516,000	3,516,000	3,516,000	3,516,000	3,516,000
Supplemental Taxes	2,334,597	2,249,517	2,313,723	2,000,000	2,000,000	2,300,000	2,300,000	2,300,000	2,300,000
Property Transfer Tax	22,095,507	21,469,955	42,901,750	18,000,000	18,000,000	18,000,000	16,000,000	16,000,000	16,000,000
Property Transfer Tax for Capital Improvements				16,462,172	16,462,172	10,962,172	13,541,415	13,541,415	14,132,244
Property Transfer Tax - Measure P	9,512,603	10,919,576	20,591,313	14,073,750	14,073,750	14,073,750	14,073,750	14,073,750	14,073,750
Sales Tax	17,557,539	15,792,305	18,928,278	19,016,546	19,790,997	19,391,714	20,231,914	21,146,495	22,043,410
Soda Tax	1,331,313	953,069	1,025,800	990,210	990,210	1,025,800	1,025,800	1,025,800	1,025,800
Business License	20,863,685	17,809,332	20,403,974	19,000,000	19,000,000	19,000,000	19,380,000	19,767,600	19,767,600
Business License - Cannabis Recreation	1,300,887	1,712,641	1,250,792	1,400,000	1,400,000	1,400,000	1,428,000	1,456,560	1,456,560
Measure U1	5,597,359	4,818,740	4,913,872	4,900,000	4,900,000	4,900,000	4,998,000	5,097,960	5,097,960
Utility Users Tax	13,475,915	13,892,200	14,750,065	13,800,000	13,800,000	15,000,000	15,000,000	15,000,000	15,000,000
Hotel Tax	6,387,495	2,292,480	5,727,046	4,900,000	4,900,000	7,725,000	7,956,750	8,195,453	8,441,316
Vehicle In-Lieu	13,356,044	14,380,453	15,006,003	15,926,168	16,563,215	17,208,584	17,810,884	18,434,265	19,079,464
Parking Fines	3,900,595	3,562,706	4,765,819	4,326,450	4,326,450	4,800,000	4,800,000	4,800,000	4,800,000
Moving Violations	200,894	131,756	156,253	132,600	132,600	132,600	135,252	137,957	137,957
Interest	6,702,564	5,917,722	6,694,122	6,000,000	6,000,000	7,000,000	7,000,000	7,000,000	7,000,000
Ambulance Fees	4,996,193	3,081,204	3,833,730	3,880,779	3,880,779	5,350,779	3,880,779	3,880,779	3,880,779
Franchise Fees	1,839,102	1,726,470	1,720,056	1,613,283	1,613,283	1,720,056	1,720,056	1,720,056	1,720,056
Other Revenue	20,074,732	18,522,747	17,110,591	10,461,418	10,661,418	18,251,417	18,251,418	19,251,418	17,738,518
Transfers	5,480,439	21,180,762	27,354,923	22,586,148	21,023,924	13,581,924	4,472,621	4,562,074	4,562,074
TOTAL	\$223,364,309	\$232,028,202	\$284,528,005	\$258,650,444	\$261,726,315	\$267,199,246	\$262,247,170	\$267,597,471	\$272,532,523

FY 2024 PROPOSED UPDATE GENERAL FUND REVENUE SUMMARY CHART



SUMMARY STAFFING BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
City Attorney	15.00	15.00	15.00	17.00	17.00	17.00
City Auditor	13.50	13.75	13.50	14.75	14.75	14.75
City Clerk	10.00	10.00	10.00	10.00	10.00	10.00
City Manager	37.50	39.50	40.50	45.50	45.50	46.50
Economic Development	7.00	7.00	7.00	8.00	8.00	8.00
Finance	49.00	50.00	51.00	56.00	56.00	56.00
Fire Department	153.00	153.00	153.00	203.00	203.00	203.00
Health, Housing & Community Services	246.18	257.38	260.58	265.58	265.58	274.68
Human Resources	22.00	22.00	22.00	22.00	22.00	25.00
Information Technology	45.00	46.00	47.00	52.00	52.00	51.00
Library	116.05	116.05	115.60	115.60	115.60	119.35
Mayor and Council	15.00	15.00	15.00	19.00	19.00	19.00
Office of the Director of Police Accountability*			4.00	5.00	5.00	5.00
Parks, Recreation & Waterfront	155.37	156.87	159.87	165.62	165.62	166.62
Planning & Development	103.40	104.70	110.33	116.04	118.04	119.04
Police Department	285.20	285.20	288.20	313.20	313.20	313.20
Police Review Commission*	3.00	3.00	0.00	0.00	0.00	0.00
Public Works	320.50	322.00	323.00	340.00	340.00	344.94
Rent Board	22.35	22.35	24.55	23.55	23.55	25.00
Full Time Equivalent Employee (FTE) Total	1,619.05	1,638.80	1,660.13	1,791.84	1,793.84	1,818.08

**Police Review Commission become the Office of the Director of Police Accountability in FY 2022.

FY 2024 POSITION SUMMARY BY DEPARTMENT

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
CITY ATTORNEY'S OFFICE						
Assistant City Attorney	1.00	1.00	1.00	1.00	1.00	1.00
Assistant to the City Attorney	0.00	0.00	0.00	1.00	1.00	1.00
City Attorney	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Attorney III	7.00	7.00	7.00	8.00	8.00	7.00
Deputy City Attorney IV	0.00	0.00	0.00	0.00	0.00	1.00
Legal Office Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Paralegal	2.00	2.00	2.00	2.00	2.00	2.00
Senior Legal Secretary	3.00	3.00	3.00	3.00	3.00	3.00
TOTAL CITY ATTORNEY	15.00	15.00	15.00	17.00	17.00	17.00
CITY AUDITOR'S OFFICE						
Accounting Office Specialist III	1.50	1.75	1.50	1.75	1.75	0.00
Accounting Technician	2.00	2.00	2.00	2.00	2.00	3.75
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Audit Manager	1.00	1.00	1.00	1.00	1.00	1.00
Auditor I	1.00	1.00	1.00	1.00	1.00	1.00
Auditor II	3.00	3.00	2.00	2.00	2.00	2.00
Auditor II ***	0.00	0.00	0.00	1.00	1.00	1.00
City Auditor	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Auditor for Payroll Mgmt	1.00	1.00	1.00	1.00	1.00	1.00
Senior Auditor	2.00	2.00	3.00	3.00	3.00	3.00
TOTAL CITY AUDITOR'S OFFICE	13.50	13.75	13.50	14.75	14.75	14.75
CITY CLERK'S OFFICE						
Assistant City Clerk	3.00	3.00	3.00	3.00	3.00	3.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Deputy City Clerk	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	1.00	1.00	1.00	1.00	1.00	0.00
Office Specialist III	2.00	2.00	2.00	2.00	2.00	4.00
Records Assistant	1.00	1.00	1.00	1.00	1.00	0.00
TOTAL CITY CLERK'S OFFICE	10.00	10.00	10.00	10.00	10.00	10.00
CITY MANAGER'S OFFICE						
Accounting Office Specialist III	0.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	2.00	1.00	1.00	3.00	3.00	3.00
Administrative Hearing Examiner	1.00	1.00	1.00	1.00	1.00	1.00
Animal Control Officer	4.00	4.00	4.00	4.00	4.00	4.00
Animal Services Assistant	3.50	3.50	3.50	3.50	3.50	3.50
Animal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Assistant to the City Manager	3.00	3.00	3.00	4.00	4.00	4.00
Assistant to the City Manager **	0.00	0.00	0.00	1.00	1.00	1.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Associate Management Analyst	2.00	3.00	2.00	1.00	1.00	1.00
Budget Manager	1.00	1.00	1.00	1.00	1.00	1.00
City Manager	1.00	1.00	1.00	1.00	1.00	1.00
Code Enforcement Officer II	2.00	2.00	2.00	2.00	2.00	2.00
Code Enforcement Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Communications Specialist	0.00	0.00	0.00	1.00	1.00	1.00
Community Services Specialist I	1.00	1.00	1.00	1.00	1.00	1.00
Community Services Specialist II	1.00	2.00	1.00	1.00	1.00	1.00
Deputy City Manager	2.00	2.00	2.00	2.00	2.00	2.00
Digital Communications Coordinator	1.00	1.00	3.00	3.00	3.00	3.00
Health Services Program Specialist	0.00	0.00	1.00	0.00	0.00	0.00
Homeless Services Coordinator	0.00	0.00	0.00	1.00	1.00	1.00
Office Specialist II	2.00	2.00	1.00	1.00	1.00	1.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Registered Veterinary Technician	1.00	1.00	1.00	1.00	1.00	1.00
Secretary to the City Manager	1.00	1.00	1.00	1.00	1.00	1.00
Senior Animal Control Officer	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	5.00	5.00	5.00	5.00	5.00	5.00
Social Services Specialist	0.00	0.00	1.00	2.00	2.00	2.00
TOTAL CITY MANAGER'S OFFICE	37.50	39.50	40.50	45.50	45.50	46.50

OFFICE OF ECONOMIC DEVELOPMENT

Assistant Management Analyst	1.00	1.00	1.00	0.00	0.00	0.00
Civic Arts Coordinator	1.00	1.00	1.00	3.00	3.00	2.00
Community Development Project Coordinator	1.00	1.00	1.00	0.00	0.00	1.00
Economic Development Project Coordinator	2.00	2.00	2.00	2.00	2.00	2.00
Manager of Economic Development	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Senior Economic Development Project Coordinator	0.00	0.00	0.00	1.00	1.00	1.00

TOTAL OFFICE OF ECONOMIC DEVELOPMENT	7.00	7.00	7.00	8.00	8.00	8.00
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FINANCE DEPARTMENT

Accountant I	1.00	1.00	1.00	1.00	1.00	1.00
Accountant II	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Manager	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Office Specialist II	6.00	6.00	7.00	9.00	9.00	9.00
Accounting Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Accounting Office Specialist Supervisor	3.00	3.00	3.00	4.00	4.00	4.00
Accounting Technician	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Associate Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Buyer	1.00	1.00	1.00	1.00	1.00	1.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Contract Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Customer Service Specialist II	5.00	5.00	5.00	5.00	5.00	5.00
Customer Service Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Finance	0.00	0.00	0.00	1.00	1.00	1.00
Director of Finance	1.00	1.00	1.00	1.00	1.00	1.00
Field Representative	2.00	2.00	2.00	0.00	0.00	0.00
General Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Specialist	0.00	1.00	1.00	1.00	1.00	1.00
Mail Services Aide	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Collection Manager	1.00	1.00	1.00	1.00	1.00	1.00
Revenue Development Specialist I	2.00	2.00	2.00	4.00	4.00	4.00
Revenue Development Specialist II	2.00	2.00	2.00	2.00	2.00	2.00
Revenue Development Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Accountant	2.00	2.00	2.00	2.00	2.00	2.00
Senior Buyer	2.00	2.00	2.00	2.00	2.00	2.00
Senior Field Representative	1.00	1.00	1.00	1.00	1.00	1.00
Senior Systems Analyst	0.00	0.00	0.00	1.00	1.00	1.00
Systems Accountant	1.00	1.00	1.00	1.00	1.00	1.00
Treasury Manager	1.00	1.00	1.00	1.00	1.00	1.00
TOTAL FINANCE DEPARTMENT	49.00	50.00	51.00	56.00	56.00	56.00

FIRE DEPARTMENT

Accounting Office Specialist II	0.00	0.00	0.00	1.00	1.00	1.00
Accounting Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	3.00	3.00	3.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Fire Chief	2.00	2.00	2.00	4.00	4.00	4.00
Assistant Management Analyst	1.00	1.00	1.00	1.00	1.00	1.00
Associate Management Analyst	1.00	1.00	1.00	2.00	2.00	2.00
Battalion Chief	3.00	3.00	3.00	3.00	3.00	3.00
Communications Specialist	0.00	0.00	0.00	1.00	1.00	1.00
Deputy Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Fire Marshal	1.00	1.00	1.00	1.00	1.00	1.00
Emerg. Medical Svcs. Qual. Improv. & Educ. Coord.	0.00	0.00	0.00	1.00	1.00	1.00
Emergency Services Coordinator	3.00	3.00	3.00	3.00	3.00	3.00
Fire and Life-Safety Plans Examiner	2.00	2.00	2.00	2.00	2.00	2.00
Fire Apparatus Operator	33.00	33.00	33.00	33.00	33.00	33.00
Fire Captain I/II	31.00	31.00	31.00	33.00	33.00	33.00
Fire Chief	1.00	1.00	1.00	1.00	1.00	1.00
Fire Marshal	1.00	1.00	1.00	1.00	1.00	1.00
Fire Prevention Inspector (Sworn)	1.00	1.00	1.00	8.00	8.00	8.00
Fire Prevention Inspector (Civilian)	2.00	2.00	2.00	0.00	0.00	0.00
Firefighter	54.00	54.00	54.00	57.00	57.00	57.00
Limited Term Emergency Medical Technician	0.00	0.00	0.00	12.00	12.00	12.00
Office Specialist II	2.00	2.00	2.00	2.00	2.00	2.00
Office Specialist III	1.00	1.00	1.00	2.00	2.00	2.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Mid-Level Practitioner	1.10	1.10	1.10	0.60	0.60	0.60
Mini Bus Driver	2.00	2.00	2.00	2.00	2.00	2.00
Nutritionist	0.50	0.50	0.50	1.50	1.50	1.50
Office Specialist II	20.00	19.00	18.00	18.00	18.00	17.00
Office Specialist III	4.00	4.00	4.00	4.00	4.00	4.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
PPHP Deputy Health Officer	0.00	0.00	0.00	1.00	1.00	1.00
Psychiatrist	1.50	2.00	2.75	1.75	1.75	1.75
Public Health Nurse	8.75	8.75	9.00	7.00	7.00	7.00
Registered Environmental Health Specialist	6.00	6.00	6.00	6.00	6.00	6.00
Registered Nurse	5.50	2.00	2.00	1.80	1.80	1.80
Senior Behavioral Health Clinician	4.00	4.00	4.00	4.00	4.00	4.00
Senior Citizen Center Director	2.00	2.00	2.00	2.00	2.00	2.00
Senior Community Development Project Coordinator	1.00	1.00	1.00	2.00	2.00	2.00
Senior Community Health Specialist	4.00	4.00	4.00	4.00	4.00	4.00
Senior Environmental Health Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Senior Health Management Analyst	1.00	1.00	1.00	0.00	0.00	0.00
Senior Health Services Program Specialist	4.80	4.80	4.80	5.80	5.80	5.00
Senior Management Analyst	1.00	2.00	3.00	4.00	4.00	5.00
Senior Nutrition Program Supervisor	0.00	0.00	0.00	0.00	0.00	0.80
Senior Service Assistant	4.75	4.75	4.75	4.75	4.75	5.25
Social Services Specialist	11.00	11.00	11.00	10.00	10.00	13.00
Supervising Mental Health Nurse	0.00	0.00	0.00	1.00	1.00	1.00
Supervising Psychiatrist	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Public Health Nurse	2.00	2.00	2.00	2.00	2.00	2.00
Transportation Services Coordinator	1.00	0.50	1.00	1.00	1.00	1.00
Vector Control Technician	1.00	1.00	1.00	1.00	1.00	1.00
Total Career Employees	205.70	216.90	220.10	225.10	225.10	234.20
Hourly Employees:						
Intern	2.00	2.00	2.00	2.00	2.00	2.00
Behavioral Health Clinician I & II	2.00	2.00	2.00	2.00	2.00	2.00
Mid-Level Practitioner	3.50	3.50	3.50	3.50	3.50	3.50
Mini Bus Driver	0.20	0.20	0.20	0.20	0.20	0.20
Physician	0.20	0.20	0.20	0.20	0.20	0.20
Psychiatrist II & III	0.48	0.48	0.48	0.48	0.48	0.48
Public Health Program Physician	0.00	0.00	0.00	0.00	0.00	0.00
Registered Environmental Health Specialist	0.40	0.40	0.40	0.40	0.40	0.40
Senior Nutrition Program Supervisor	0.43	0.43	0.43	0.43	0.43	0.43
Senior Registered Environmental Health Specialist	0.46	0.46	0.46	0.46	0.46	0.46
Senior Service Aide	3.88	3.88	3.88	3.88	3.88	3.88
Senior Service Assistant	0.91	0.91	0.91	0.91	0.91	0.91
Youth Enrollee Intern	26.02	26.02	26.02	26.02	26.02	26.02
Total Hourly Employees	40.48	40.48	40.48	40.48	40.48	40.48
TOTAL HEALTH, HOUSING & COMMUNITY SERVICES	246.18	257.38	260.58	265.58	265.58	274.68

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Circulation Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Library Services	1.00	1.00	1.00	1.00	1.00	1.00
Director of Library Services	1.00	1.00	1.00	1.00	1.00	1.00
Information Systems Specialist	3.00	3.00	3.00	3.00	3.00	2.00
Librarian I/II	21.30	21.30	22.30	22.80	22.80	25.80
Library Aide	13.00	13.00	13.50	14.00	14.00	13.00
Library Assistant	14.25	14.25	14.25	14.25	14.25	15.25
Library Info Systems Administrator	1.00	1.00	1.00	1.00	1.00	1.00
Library Literacy Program Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Library Services Manager	2.00	2.00	2.00	2.00	2.00	2.00
Library Specialist I	3.00	3.00	3.00	3.00	3.00	3.00
Library Specialist II	13.55	13.55	13.80	13.80	13.80	13.55
Mail Services Aide	2.00	2.00	2.00	2.00	2.00	2.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Human Resources Analyst	0.00	0.00	0.00	0.00	0.00	1.00
Senior Information System Specialist	0.00	0.00	0.00	0.00	0.00	1.00
Senior Librarian	3.00	3.00	3.00	3.00	3.00	3.00
Social Services Specialist	0.00	0.00	1.00	1.00	1.00	1.00
Supervising Librarian	8.00	8.00	8.00	8.00	8.00	8.00
Supervising Library Assistant	9.00	9.00	9.00	9.00	9.00	9.00
Tool Lending Specialist	3.00	3.00	3.00	3.00	3.00	3.00
Total Career Employees	111.10	111.10	114.85	114.85	114.85	118.60
Hourly Employees:						
Library Aides	0.75	0.75	0.75	0.75	0.75	0.75
Library Page	4.20	4.20	0.00	0.00	0.00	0.00
Youth Enrollees						
Total Hourly Employees	4.95	4.95	0.75	0.75	0.75	0.75
TOTAL LIBRARY SERVICES	116.05	116.05	115.60	115.60	115.60	119.35
MAYOR & COUNCIL						
Assistant to Mayor	3.00	3.00	3.00	3.00	3.00	3.00
Legislative Aides	12.00	12.00	12.00	16.00	16.00	16.00
TOTAL MAYOR AND COUNCIL	15.00	15.00	15.00	19.00	19.00	19.00
OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY*						
Associate Management Analyst	0.00	0.00	0.00	2.00	2.00	2.00
Director of Police Accountability	0.00	0.00	1.00	1.00	1.00	1.00
Office Specialist III	0.00	0.00	1.00	1.00	1.00	1.00
Police Accountability Investigator	0.00	0.00	1.00	1.00	1.00	1.00
TOTAL OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY	0.00	0.00	4.00	5.00	5.00	5.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
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PARKS RECREATION & WATERFRONT

Career Employees:

Accounting Office Specialist II	1.00	1.00	1.00	1.00	1.00	1.00
Accounting Office Specialist III	2.00	2.00	2.00	2.00	2.00	2.00
Accounting Office Specialist Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Administrative Secretary	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Facilities Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Aquatics Specialist II	0.50	0.50	0.50	0.00	0.00	0.00
Assistant Aquatics Coordinator	0.00	0.00	0.00	1.00	1.00	1.00
Assistant Civil Engineer (Reg)	1.00	1.00	2.00	2.00	2.00	3.00
Assistant Management Analyst	2.00	2.00	2.00	2.00	2.00	2.00
Assistant Recreation Coordinator	5.00	6.00	6.00	8.00	8.00	10.00
Associate Civil Engineer	2.00	2.00	3.00	3.00	3.00	3.00
Associate Management Analyst	0.00	1.00	1.00	1.00	1.00	1.00
Building Maintenance Mechanic	9.00	9.00	9.00	9.00	9.00	8.00
Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Camps Manager	1.00	1.00	2.00	2.00	2.00	2.00
Capital Improvements Program Manager	1.00	1.00	1.00	1.00	1.00	0.00
Deputy Director of Parks Recreation & Waterfront	1.00	1.00	1.00	1.00	1.00	1.00
Director of Parks & Waterfront	1.00	1.00	1.00	1.00	1.00	1.00
Forestry Climber	4.00	4.00	4.00	4.00	4.00	4.00
Forestry Climber Supervisor	1.00	1.00	1.00	1.00	1.00	2.00
Forestry Technician	1.00	1.00	1.00	1.00	1.00	1.00
Landscape Equipment Operator	4.00	4.00	4.00	4.00	4.00	4.00
Landscape Gardener	15.00	15.00	15.00	16.00	16.00	16.00
Landscape Gardener Supervisor	5.00	5.00	5.00	5.00	5.00	5.00
Marina Assistant	2.00	3.00	3.00	3.00	3.00	2.00
Office Specialist II	3.00	2.00	2.00	4.00	4.00	1.00
Office Specialist III	0.00	0.00	0.00	0.00	0.00	2.00
Parks Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Recreation & Youth Svcs Manager	1.00	1.00	1.00	1.00	1.00	1.00
Recreation Activity Leader	7.25	5.75	5.75	3.00	3.00	3.00
Recreation Coordinator	5.00	6.00	6.00	7.00	7.00	7.00
Recreation Program Supervisor	3.00	3.00	3.00	3.00	3.00	4.00
Rosarian	1.00	1.00	1.00	1.00	1.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Forestry Climber	3.00	3.00	3.00	3.00	3.00	3.00
Senior Forestry Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Groundskeeper	1.00	1.00	1.00	1.00	1.00	1.00
Senior Landscape Gardener	3.00	3.00	3.00	4.00	4.00	4.00
Senior Landscape Gardener Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	2.00	2.00	2.00	2.00	2.00	2.00
Sports Official	2.00	2.00	2.00	2.00	2.00	2.00
Supervising Civil Engineer	1.00	1.00	1.00	2.00	2.00	2.00
Waterfront Manager	1.00	1.00	1.00	1.00	1.00	1.00
Waterfront Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Total Career Employees	102.75	104.25	107.25	113.00	113.00	114.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Hourly Employees:						
Aquatics Specialist I	2.22	2.22	2.22	2.22	2.22	2.22
Aquatics Specialist II	4.02	4.02	4.02	4.02	4.02	4.02
Assistant Aquatics Coordinator	0.78	0.78	0.78	0.78	0.78	0.78
Camp Maintenance Mechanic	0.39	0.39	0.39	0.39	0.39	0.39
Camp Medical Staff Member	2.42	2.42	2.42	2.42	2.42	2.42
Camp Staff Leader	2.70	2.70	2.70	2.70	2.70	2.70
Camp Staff Member	2.62	2.62	2.62	2.62	2.62	2.62
Camp Staff Supervisor	1.07	1.07	1.07	1.07	1.07	1.07
Cashier Attendant	0.16	0.16	0.16	0.16	0.16	0.16
Groundskeeper	0.73	0.73	0.73	0.73	0.73	0.73
Office Specialist II	0.19	0.19	0.19	0.19	0.19	0.19
Playground Lead Trainee	8.90	8.90	8.90	8.90	8.90	8.90
Recreation Activity Leader	22.12	22.12	22.12	22.12	22.12	22.12
Senior Aquatics Specialist	0.79	0.79	0.79	0.79	0.79	0.79
Sports Field Monitor	0.95	0.95	0.95	0.95	0.95	0.95
Sports Official	2.27	2.27	2.27	2.27	2.27	2.27
Vegetation Reduction Supervisor	0.29	0.29	0.29	0.29	0.29	0.29
Total Hourly Employees	52.62	52.62	52.62	52.62	52.62	52.62
TOTAL PARKS REC & WATERFRONT	155.37	156.87	159.87	165.62	165.62	166.62

PLANNING & DEVELOPMENT DEPARTMENT

Career Employees:

Accounting Office Specialist II	1.00	1.00	1.00	3.00	3.00	2.00
Accounting Office Specialist III	3.00	3.00	3.00	3.00	3.00	3.00
Accounting Office Specialist Supervisor	0.00	0.00	0.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Secretary	1.00	0.00	0.00	0.00	0.00	0.00
Assistant Building & Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	2.00	1.00	2.00	2.00	2.00	2.00
Assistant Inspector	0.00	0.00	0.00	0.00	1.00	1.00
Assistant Planner	6.00	6.00	6.00	7.00	7.00	7.00
Associate Management Analyst	3.00	3.00	3.00	3.00	3.00	3.00
Associate Planner	6.00	6.00	5.00	6.00	6.00	6.00
Associate Planner **	0.00	0.00	0.00	1.00	1.00	1.00
Building and Safety Manager	1.00	1.00	1.00	1.00	1.00	1.00
Building Inspector I (certified)	2.00	2.00	4.00	2.00	2.00	2.00
Building Inspector II (certified)	6.00	6.00	7.00	6.00	6.00	6.00
Building Plans Engineer	1.00	1.00	1.00	1.00	1.00	1.00
Building Plans Examiner	4.00	4.00	2.00	2.94	2.94	3.94
Community Services Specialist I	2.20	1.60	1.35	2.00	2.00	2.00
Community Services Specialist II	0.00	2.75	3.75	3.75	3.75	3.75
Community Services Specialist III	2.70	2.85	2.85	2.80	2.80	2.80
Deputy Director of Planning	0.00	0.00	0.00	1.00	1.00	1.00
Director of Planning	1.00	1.00	1.00	1.00	1.00	1.00
Energy Program Manager	1.00	1.00	1.00	1.00	1.00	0.00
Engineering Inspector	1.00	1.00	0.00	0.00	0.00	0.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Hazardous Material Manager	1.00	1.00	1.00	1.00	1.00	1.00
Hazardous Material Specialist I	0.00	0.00	0.00	1.00	1.00	1.00
Hazardous Material Specialist II	4.00	4.00	4.00	3.00	3.00	3.00
Housing Inspector I	0.00	0.00	0.00	1.00	1.00	1.00
Housing Inspector (Certified)	5.00	5.00	6.00	2.00	2.00	2.00
Housing Inspector Supervisor	1.00	1.00	2.00	2.00	2.00	2.00
Land Use Planning Manager	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	6.50	7.50	7.50	7.75	7.75	7.75
Office Specialist III	2.00	2.00	3.00	3.00	3.00	3.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Permit Center Coordinator	1.00	1.00	1.00	1.00	1.00	1.00
Permit Specialist	4.00	4.00	4.00	4.00	4.00	4.00
Planning Technician	2.00	2.00	4.00	3.00	3.00	3.00
Planning Technician **	0.00	0.00	0.00	1.00	1.00	1.00
Principal Planner	4.00	4.00	4.00	5.00	5.00	5.00
Program Manager II	0.00	0.00	0.00	0.00	0.00	1.00
Program Manager II***	0.00	0.00	0.00	0.00	0.00	1.00
Resilient Buildings Program Manager	1.00	1.00	0.88	0.80	0.80	0.80
Senior Building Inspector	2.00	2.00	2.00	2.00	2.00	2.00
Senior Building Plans Engineer	2.00	2.00	2.00	2.00	2.00	2.00
Senior Building Plans Examiner	2.00	2.00	2.00	2.00	2.00	2.00
Senior Housing Inspector	0.00	0.00	0.00	1.00	2.00	2.00
Senior Permit Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Senior Planner	5.00	5.00	5.00	6.00	6.00	6.00
Supervising Building Inspector	1.00	1.00	1.00	1.00	1.00	1.00
Total Career Employees	93.40	94.70	100.33	106.04	108.04	109.04
Hourly Employees:						
Intern	10.00	10.00	10.00	10.00	10.00	10.00
TOTAL PLANNING DEPARTMENT	103.40	104.70	110.33	116.04	118.04	119.04

POLICE DEPARTMENT

Career Employees:

Administrative & Fiscal Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Administrative Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Assistant Management Analyst	2.00	2.00	2.00	4.00	4.00	4.00
Communications Manager	1.00	1.00	1.00	1.00	1.00	1.00
Community Service Officer	19.00	19.00	21.00	21.00	21.00	21.00
Community Service Officer **	0.00	0.00	0.00	6.00	6.00	6.00
Community Service Officer Supervisor	4.00	4.00	4.00	4.00	4.00	4.00
Community Service Officer Supervisor **	0.00	0.00	0.00	1.00	1.00	1.00
Crime Analyst	1.00	1.00	1.00	3.00	3.00	3.00
Crime Scene Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Office Specialist II	5.00	5.00	5.00	5.00	5.00	5.00
Office Specialist III	6.00	6.00	6.00	6.00	6.00	6.00
Office Specialist Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Parking Enforcement Manager	1.00	1.00	1.00	1.00	1.00	1.00
Parking Enforcement Officer	21.00	21.00	21.00	22.00	22.00	22.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Community Development Project Coordinator	1.00	1.00	1.00	2.00	2.00	2.00
Community Services Specialist I	0.00	0.00	0.00	1.00	1.00	1.00
Concrete Finisher	3.00	3.00	3.00	3.00	3.00	3.00
Construction Equipment Operator	3.00	3.00	3.00	3.00	3.00	3.00
Container Maintenance Welder	2.00	2.00	2.00	2.00	2.00	2.00
Deputy Director of Public Works	1.00	1.00	1.00	1.00	1.00	1.00
Deputy Director of Public Works Reg	0.00	0.00	0.00	1.00	1.00	1.00
Director of Public Works	1.00	1.00	1.00	1.00	1.00	1.00
Disability Services Specialist	1.00	1.00	1.00	1.00	1.00	1.00
Drafting Aide	1.00	1.00	1.00	0.00	0.00	0.00
Drafting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Electrical Parts Technician	1.00	1.00	1.00	0.00	0.00	1.00
Electrician	7.00	7.00	7.00	7.00	7.00	7.00
Engineering Inspector	8.00	8.00	9.00	9.00	9.00	9.00
Environmental Compliance Specialist	2.00	2.00	2.00	2.00	2.00	2.00
Equipment Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Facilities Maintenance Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Field Representative	3.00	3.00	3.00	7.00	7.00	6.00
Janitor	7.00	7.00	7.00	7.00	7.00	8.00
Janitor Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Junior Public Works Engineer	1.00	1.00	1.00	3.00	3.00	3.00
Laborer	21.00	21.00	21.00	20.00	20.00	20.00
Lead Communication Technician	1.00	1.00	1.00	1.00	1.00	1.00
Lead Electrician	3.00	3.00	3.00	3.00	3.00	3.00
Manager of Engineering	1.00	1.00	1.00	1.00	1.00	1.00
Mechanic	8.00	8.00	8.00	8.00	8.00	9.00
Mechanic Lead	1.00	1.00	1.00	1.00	1.00	1.00
Mechanic Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Mechanical Sweeper Operator	5.00	5.00	5.00	5.00	5.00	6.00
Occupational Health & Safety Officer	0.50	1.00	1.00	1.00	1.00	1.00
Occupational Health & Safety Specialist	0.00	0.00	0.00	0.00	0.00	1.00
Office Specialist II	3.00	3.00	3.00	5.00	5.00	3.00
Office Specialist III	4.00	4.00	4.00	3.00	3.00	4.00
Parking Meter Maint & Collection Suprv	1.00	1.00	1.00	1.00	1.00	1.00
Parking Meter Maintenance Worker	6.00	6.00	6.00	6.00	6.00	6.00
Parking Meter Mechanic	5.00	5.00	5.00	5.00	5.00	4.00
Parking Services Manager	1.00	1.00	1.00	1.00	1.00	1.00
Principal Planner	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Maintenance Superintendent	1.00	1.00	1.00	1.00	1.00	1.00
Public Works Operations Manager	2.00	2.00	2.00	2.00	2.00	2.00
Public Works Supervisor	6.00	6.00	5.00	6.00	6.00	7.00
Recycling Program Manager	1.00	1.00	1.00	1.00	1.00	1.00
Senior Building Inspector	1.00	1.00	2.00	3.00	3.00	1.00
Senior Building Maintenance Supervisor	1.00	1.00	1.00	0.00	0.00	0.00
Senior Drafting Technician	1.00	1.00	1.00	1.00	1.00	1.00
Senior Electrical Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Engineering Inspector	1.00	1.00	0.00	0.00	0.00	1.00
Senior Equipment Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Senior Management Analyst	4.00	4.00	4.00	4.00	4.00	4.00
Senior Field Representative	0.00	0.00	0.00	0.00	0.00	1.00
Senior Planner	2.00	2.00	2.00	2.00	2.00	2.00

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Actual	FY 2024 Adopted	FY 2024 Propose Update
Senior Public Works Supervisor	2.00	2.00	3.00	3.00	3.00	3.00
Senior Solid Waste Supervisor	2.00	2.00	2.00	2.00	2.00	2.00
Service Technician	4.00	4.00	4.00	4.00	4.00	4.00
Sewer Maintenance Assistant Supervisor	7.00	7.00	7.00	7.00	7.00	7.00
Skilled Laborer	17.00	17.00	17.00	21.00	21.00	21.00
Solid Waste Loader Operator	2.00	2.00	2.00	2.00	2.00	2.00
Solid Waste Supervisor	4.00	4.00	4.00	4.00	4.00	5.00
Solid Waste Truck Driver	33.00	33.00	33.00	33.00	33.00	33.00
Solid Waste Worker	36.00	36.00	36.00	36.00	36.00	36.00
Solid Waste/Recycling Manager	1.00	1.00	1.00	1.00	1.00	1.00
Supervising Civil Engineer	4.00	4.00	4.00	4.00	4.00	5.00
Supervising Traffic Engineer	1.00	1.00	1.00	1.00	1.00	1.00
Survey Technician	1.00	1.00	1.00	1.00	1.00	1.00
Tractor Trailer Driver	7.00	7.00	7.00	7.00	7.00	7.00
Traffic Engineering Assistant	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Supervisor	1.00	1.00	1.00	1.00	1.00	1.00
Traffic Maintenance Worker I	3.00	3.00	3.00	4.00	4.00	4.00
Traffic Maintenance Worker II	2.00	2.00	2.00	2.00	2.00	2.00
Transportation Manager	1.00	1.00	1.00	0.00	0.00	1.00
Warehouse Operations Specialist	0.00	1.00	1.00	1.00	1.00	1.00
Weighmaster	4.00	4.00	4.00	4.00	4.00	4.00
Welder Mechanic	1.00	1.00	1.00	1.00	1.00	0.00
TOTAL PUBLIC WORKS	320.50	322.00	323.00	340.00	340.00	344.94
RENT STABILIZATION BOARD						
Accounting Office Specialist III	1.00	1.00	0.00	1.00	1.00	1.00
Administrative & Fiscal Services Manager	0.00	0.00	0.00	0.00	0.00	1.00
Associate Management Analyst	2.75	1.00	1.00	1.00	1.00	1.00
Associate Planner	0.00	0.00	1.00	1.00	1.00	1.00
Community Services Specialist II	5.80	6.00	7.00	7.00	7.00	7.00
Community Services Specialist III	0.00	0.80	1.80	0.80	0.80	1.00
Deputy Director Rent Stabilization Program	1.00	1.00	1.00	0.00	0.00	0.00
General Counsel	0.00	0.00	1.00	1.00	1.00	1.00
Executive Director Rent Board	1.00	1.00	1.00	1.00	1.00	1.00
Hearing Examiner	2.00	0.00	0.00	0.00	0.00	0.00
Legal Secretary	0.00	0.80	1.00	1.00	1.00	1.00
Office Specialist II	3.80	4.00	4.00	4.00	4.00	4.00
Office Specialist III	1.00	1.00	1.00	1.00	1.00	1.00
Senior Hearing Examiner	0.00	1.00	1.00	1.00	1.00	1.00
Senior Legal Secretary	1.00	0.00	0.00	0.00	0.00	0.00
Senior Management Analyst	0.00	0.75	0.75	0.75	0.75	1.00
Senior Planner	0.00	1.00	1.00	1.00	1.00	1.00
Staff Attorney II	2.00	2.00	2.00	2.00	2.00	2.00
Staff Attorney III	1.00	1.00	0.00	0.00	0.00	0.00
TOTAL RENT STABILIZATION BOARD	22.35	22.35	24.55	23.55	23.55	25.00
TOTAL AUTHORIZED FTEs	1,619.05	1,638.80	1,660.13	1,791.84	1,793.84	1,818.08

*Police Review Commission has become the Office of the Director of Police Accountability in FY 2022.

** Project Based Position (not to exceed 3 years)

*** Project Based Position (not to exceed 2 years)

CITY ATTORNEY'S OFFICE FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	2,162,620	2,615,730	2,422,856	3,974,284	4,043,357	4,273,720
Services and Materials	2,174,097	3,379,051	3,541,554	3,595,679	3,595,679	3,595,679
Capital Outlay	-	-	-	4,790	4,790	4,790
Internal Services	219,260	219,586	236,045	232,795	232,795	232,795
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	755,140	676,400	-
	4,555,976	6,214,367	6,200,455	8,562,688	8,553,021	8,106,984
<i>By Division:</i>						
Administration	580,347	606,870	697,464	699,497	706,117	703,995
Legal Advice & Litigation	3,975,629	5,607,497	5,502,992	7,108,051	7,170,504	7,402,989
Adopted Tier 1 Funding	-	-	-	755,140	676,400	-
	4,555,976	6,214,367	6,200,455	8,562,688	8,553,021	8,106,984
<i>By Fund:</i>						
General Fund	2,217,772	2,760,048	2,648,007	4,765,390	4,741,679	4,304,039
Public Liability	2,338,204	3,310,972	3,552,449	3,797,298	3,811,342	3,802,945
Other	-	143,347	-	-	-	-
	4,555,976	6,214,367	6,200,455	8,562,688	8,553,021	8,106,984

CITY AUDITOR'S OFFICE FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	2,240,439	2,227,535	2,392,732	2,550,496	2,573,982	2,926,684
Services and Supplies	60,455	68,948	51,691	72,385	72,385	72,385
Capital Outlay	-	-	19,256	4,051	4,051	4,051
Internal Services	226,231	229,599	227,979	225,479	225,479	227,979
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	248,965	248,965	-
	2,527,125	2,526,081	2,691,657	3,101,376	3,124,862	3,231,099
<i>By Division:</i>						
Administration	496,512	505,804	525,315	670,404	680,254	683,577
General Audit	940,218	997,583	976,648	975,422	972,747	1,038,646
Payroll Audit	1,090,395	1,022,695	1,189,695	1,206,585	1,222,896	1,508,876
Adopted Tier 1 Funding	-	-	-	248,965	248,965	-
	2,527,125	2,526,081	2,691,657	3,101,376	3,124,862	3,231,099
<i>By Fund:</i>						
General Fund	2,432,086	2,467,028	2,627,179	3,006,058	3,026,481	3,136,323
Workers' Compensation	95,039	59,054	64,478	95,318	98,381	94,776
	2,527,125	2,526,081	2,691,657	3,101,376	3,124,862	3,231,099

CITY CLERK'S OFFICE FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	1,529,902	1,672,456	1,569,165	1,717,321	1,806,586	1,655,522
Services and Materials	351,865	1,340,663	653,158	1,180,477	1,180,477	1,300,480
Capital Outlay	4,097	-	-	25,390	25,390	25,390
Internal Services	183,877	181,085	179,954	178,094	178,094	178,094
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	400,000	400,000	-
	2,069,740	3,194,204	2,402,277	3,501,282	3,590,547	3,159,486
<i>By Division:</i>						
Administration	181	75	105	-	-	-
Operations	1,195,180	1,242,529	1,299,749	2,084,662	2,170,976	2,041,524
Records Management	479,525	459,841	390,388	133,600	133,600	133,600
Elections	394,855	1,491,759	712,034	883,020	885,971	984,362
Adopted Tier 1 Funding	-	-	-	400,000	-	-
	2,069,740	3,194,204	2,402,277	3,501,282	3,190,547	3,159,486
<i>By Fund:</i>						
CIP	-	-	-	400,000	-	-
General Fund	2,069,740	2,832,552	2,235,191	2,590,414	2,676,728	2,547,276
Fair Elections	-	361,652	167,085	510,868	513,819	612,210
	2,069,740	3,194,204	2,402,277	3,501,282	3,190,547	3,159,486

CITY MANAGER'S OFFICE FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	6,490,128	6,793,257	7,531,843	7,389,032	7,750,497	8,462,004
Services and Materials	993,353	974,685	1,510,563	794,037	764,037	750,762
Capital Outlay	14,196	30,737	41,610	-	-	-
Internal Services	606,623	633,892	649,285	620,887	620,887	620,887
Indirect Cost Transfer	683	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	2,928,078	2,627,854	-
	8,104,983	8,432,572	9,733,300	11,732,034	11,763,274	9,833,653
<i>By Division:</i>						
Administration	3,517,716	3,416,609	4,018,719	3,170,897	3,356,924	4,209,458
Neighborhood Services	3,061,108	3,497,993	4,416,178	4,293,740	4,398,255	4,273,055
Budget & Fiscal Mgmt.	994,030	875,027	1,068,172	1,087,659	1,121,453	1,108,303
2020 Vision	532,130	642,829	230,232	251,660	258,788	242,836
Adopted Tier 1 Funding	-	-	-	2,928,078	2,627,854	-
	8,104,985	8,432,459	9,733,300	11,732,034	11,763,275	9,833,653
<i>By Fund:</i>						
General Fund	7,573,988	7,872,856	9,045,847	11,320,277	11,347,845	9,433,592
Animal Shelter Fund	30,764	20,682	30,466	52,480	52,480	52,480
Zero Waste Fund	-	30,118	22,659	48,600	48,600	48,600
Permit Service Center	5,624	-	-	-	-	-
Other Funds	494,609	508,916	634,329	310,677	314,350	298,981
	8,104,984	8,432,572	9,733,300	11,732,034	11,763,275	9,833,653

OFFICE OF ECONOMIC DEVELOPMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
By Type:						
Salaries and Benefits	1,306,242	1,041,463	1,156,636	1,656,462	1,665,131	1,755,499
Services and Materials	7,559,194	3,866,180	7,446,418	4,532,513	4,565,845	4,697,139
Capital Outlay	9,373	-	-	-	-	-
Internal Services	74,786	73,306	72,581	72,081	72,081	72,081
Indirect Cost Transfer	1,557	1,576	1,411	1,812	1,838	1,715
Adopted Tier 1 Funding	-	-	-	1,292,685	76,000	-
	8,951,152	4,982,525	8,677,047	7,555,553	6,380,895	6,526,434
By Division:						
Administration	125,088	48,970	110,308	125,644	131,703	132,661
Economic Development	5,606,761	3,155,258	4,277,388	4,180,542	4,219,818	4,463,908
Arts Coordination	2,787,152	1,491,146	3,436,106	1,475,885	1,463,031	1,678,762
South Berkeley Revitalization	212,852	58,427	604,225	219,728	222,037	221,533
Sustainable Development	219,299	228,723	249,020	261,069	268,306	29,570
Adopted Tier 1 Funding	-	-	-	1,292,685	76,000	-
	8,951,152	4,982,525	8,677,047	7,555,553	6,380,895	6,526,434
By Fund:						
General Fund	5,855,850	2,488,081	3,004,242	3,528,952	3,343,968	3,452,094
Loan Funds	157,872	23,122	551,168	156,387	156,387	156,387
Business Improvement Districts	2,343,629	2,013,569	2,438,106	2,648,484	2,665,150	2,665,150
Public Art Fund	76,205	16,406	14,800	104,775	102,691	118,718
Zero Waste Fund	17,119	1,772	19,765	24,292	24,745	23,713
Measure T1	399,260	267,670	29,668	-	-	-
ARPA Fund	-	-	2,364,846	1,000,000	-	-
Other Funds	101,216	155,905	254,452	92,663	87,954	110,372
	8,951,152	4,966,525	8,677,047	7,555,553	6,380,895	6,526,434

FINANCE DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	6,347,845	6,492,503	6,771,580	8,421,395	8,693,864	8,601,055
Services and Materials	1,034,326	688,243	974,681	985,496	985,496	985,496
Capital Outlay	5,644	-	-	33	33	33
Internal Services	879,962	885,181	907,885	897,999	897,999	897,999
Indirect Cost Transfer	94,557	80,085	84,443	120,114	123,262	122,560
Adopted Tier 1 Funding	-	-	-	1,019,120	969,120	-
	8,362,334	8,146,012	8,738,588	11,444,157	11,669,774	10,607,143
<i>By Division:</i>						
Office of the Director	1,859,528	1,984,585	2,218,685	1,770,912	1,889,400	1,749,772
Treasury	-	1,427,650	1,364,968	2,487,514	2,494,306	2,303,128
Accounting	1,539,643	1,652,157	1,679,819	1,917,649	1,972,784	1,866,549
General Services	1,204,365	987,569	1,246,705	1,515,992	1,550,288	1,512,517
Customer Service	1,368,055	722,233	-	888,651	903,114	1,042,607
Revenue Collection	2,390,743	1,371,818	2,228,412	1,844,320	1,890,762	2,132,570
Adopted Tier 1 Funding	-	-	-	1,019,120	969,120	-
	8,362,334	8,146,012	8,738,588	11,444,157	11,669,774	10,607,143
<i>By Fund:</i>						
General Fund	6,596,629	6,682,935	6,827,435	9,041,238	9,213,830	8,179,370
U1 - Housing	-	83,327	277,789	403,212	415,512	406,541
Paramedic Assmt Dist	18,977	19,503	20,240	20,824	21,490	20,585
Library	18,977	19,503	20,240	20,783	21,443	20,521
Parks Tax	18,977	19,503	20,240	20,824	21,490	20,585
Street Light Assmt.	21,181	21,712	22,214	23,326	24,017	23,112
Zero Waste Fund	975,253	831,212	984,111	1,219,795	1,247,768	1,215,832
Clean Storm Water	21,179	21,711	22,214	23,326	24,017	23,112
Parking Meter	52,635	-	-	40,000	40,000	40,000
Equipment Replacement	296,206	166,533	171,338	176,971	181,251	174,637
Central Services	285,149	221,410	311,849	391,386	394,486	392,741
Other Funds	57,171	58,666	60,920	62,472	64,470	90,107
	8,362,334	8,146,012	8,738,588	11,444,157	11,669,774	10,607,143

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
Office of the Director						
Administration	1,813,649	1,913,865	1,874,508	1,194,036	1,302,830	1,075,582
Systems Support	45,879	70,720	327,922	576,876	586,570	780,447
Division Total	1,859,528	1,984,585	2,202,429	1,770,912	1,889,400	1,856,029
Accounting						
Administration	1,257,384	-	-	221,988	214,422	179,655
General Accounting	-	1,391,012	1,309,613	1,262,259	1,312,816	1,248,269
Accounts Payable	282,259	261,144	370,206	433,401	445,545	432,976
Division Total	1,539,643	1,652,157	1,679,819	1,917,649	1,972,784	1,860,901
General Services						
Gen Svcs - Admin	-	-	-	260,042	268,565	257,071
Procurement	919,216	766,160	934,856	864,564	887,237	862,705
Mail Services	285,149	221,410	311,849	391,386	394,486	392,741
Division Total	1,204,365	987,569	1,246,705	1,515,992	1,550,288	1,512,517
Treasury						
Collections	-	-	-	46,610	46,610	46,610
Administration	-	83,327	198,147	-	-	37
Treasury - Admin	748,643	652,989	435,978	563,891	584,474	446,329
Operations	375,693	391,817	434,351	601,725	612,911	738,717
Revenue Development	243,718	299,517	296,492	1,275,288	1,250,311	1,071,435
Division Total	1,368,055	1,427,650	1,364,968	2,487,514	2,494,306	2,303,128
Revenue Collection						
Rev Coll - Admin	-	-	-	270,677	279,592	268,152
Billing	1,505,707	1,299,047	1,484,634	1,563,702	1,601,220	1,547,828
Customer Service	713,897	722,233	730,526	888,651	903,114	1,042,607
Licensing/Permits	171,138	72,770	13,252	9,941	9,950	316,590
Division Total	2,390,743	2,094,051	2,228,412	2,732,971	2,793,876	3,175,177
Adopted Tier 1 Funding						
		-	-	1,019,120	969,120	-
Division Total				1,019,120	969,120	-
Department Total	8,362,334	8,146,012	8,722,333	11,444,157	11,669,774	10,707,752

FIRE DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actuals	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
By Type:						
Salaries and Benefits	40,694,615	41,987,522	47,866,653	47,948,376	48,521,341	45,714,850
Services and Materials	3,628,064	3,988,425	5,975,386	9,752,684	10,370,268	11,004,706
Capital Outlay	270,458	323,404	359,011	2,209,343	1,092,403	1,466,827
Internal Services	3,611,629	3,584,021	3,803,723	3,313,632	3,313,632	3,313,632
Indirect Cost Transfer	9,182	8,329	9,420	9,190	9,190	9,190
Adopted Tier 1 Funding	-	-	-	144,034	144,034	-
	48,213,947	49,891,701	58,014,192	63,377,259	63,450,868	61,509,205
By Division:						
Office of the Fire Chief	2,494,458	2,450,217	2,848,348	3,085,483	3,110,061	3,220,664
Fire Operations	43,298,209	45,431,197	51,192,328	54,542,977	54,558,410	51,373,473
Fire Prevention	1,227,376	814,281	1,294,387	2,264,791	2,281,640	2,857,684
Special Operations/OES	1,193,905	1,196,006	1,149,115	1,217,259	1,250,920	1,305,042
Wildfire Urban Interface	-	-	1,530,015	2,122,714	2,105,802	2,752,341
Adopted Tier 1 Funding	-	-	-	144,034	144,034	-
	48,213,948	49,891,701	58,014,192	63,377,259	63,450,868	61,509,205
By Fund:						
General Fund	38,848,003	38,988,843	43,574,467	41,770,979	42,304,032	39,546,063
Paramedic Tax Fund	4,057,997	5,018,644	5,391,028	5,197,371	5,246,532	4,960,581
CFD #1 Dis Fire Protect Bond	474,085	699,654	407,368	1,362,705	573,904	988,982
Measure GG	4,691,411	4,949,073	4,508,315	4,669,122	4,698,827	5,064,190
UC Settlement	-	-	819,048	2,883,664	2,969,558	3,090,905
Measure FF	-	-	3,118,951	7,402,075	7,565,075	7,767,534
Other Funds	142,451	235,488	195,016	91,342	92,939	90,949
	48,213,947	49,891,701	58,014,192	63,377,259	63,450,868	61,509,205

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actuals	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
Office of the Fire Chief						
Administration	1,938,552	1,901,182	2,271,693	2,282,759	2,296,195	2,256,066
Fiscal Services	516,472	549,675	576,655	802,724	813,866	964,598
Professional Standards	39,433	(640)	-	-	-	-
Division Total	2,494,458	2,450,217	2,848,348	3,085,483	3,110,061	3,220,664
Fire Operations						
Administration	918,628	807,227	1,416,069	3,704,981	4,464,104	1,711,852
Fire Operations Admin						1,469,495
Suppression/Rescue/Hazard	26,387,947	28,794,155	31,865,370	30,503,396	29,629,495	27,431,149
Fire Training	729,352	743,792	986,125	1,581,094	1,610,887	1,006,959
Emergency Medical Service	15,262,281	15,086,023	16,924,764	18,564,969	18,674,229	19,449,846
Support Services	-	-	-	188,537	179,695	-
Dispatch	-	-	-	-	-	304,172
Division Total	43,298,209	45,431,197	51,192,328	54,542,977	54,558,410	51,373,473
Fire Prevention	1,227,376	814,280.90	1,294,387	2,264,791	2,281,640	2,857,684
Division Total	1,227,376	814,281	1,294,387	2,264,791	2,281,640	2,857,684
Special Operations/OES	1,193,905	1,196,006	1,149,115	1,217,259	1,250,920	1,305,042
Division Total	1,193,905	1,196,006	1,149,115	1,217,259	1,250,920	1,305,042
Wildfire Urban Interface	-	-	1,530,015	2,122,714	2,105,802	2,752,341
Division Total	-	-	1,530,015	2,122,714	2,105,802	2,752,341
Adopted Tier 1 Funding	-	-	-	144,034	144,034	-
Department Total	48,213,948	49,891,701	58,014,192	63,377,259	63,450,868	61,509,205

HEALTH, HOUSING, AND COMMUNITY SERVICES DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
By Type:						
Salaries and Benefits	29,297,601	29,612,569	31,552,693	43,694,077	44,664,508	44,914,727
Services and Materials	27,154,559	48,761,541	56,192,908	44,814,001	42,713,357	50,076,810
Capital Outlay	665,935	20,652	63,054	137,062	247,062	247,062
Internal Services	3,471,744	3,380,540	3,917,790	3,851,576	4,001,576	4,001,576
Indirect Cost Transfer	18,221	36,028	53,571	51,882	52,648	54,256
Adopted Tier 1 Funding	-	-	-	2,634,376	2,234,376	-
	60,608,059	81,811,330	91,780,016	95,182,974	93,913,527	99,294,430
By Division:						
Office of the Director	4,785,842	7,149,835	10,259,279	10,224,323	10,716,725	11,321,282
Aging Services	4,019,360	3,935,411	4,149,999	5,708,535	5,768,626	6,057,901
Environmental Health	1,804,421	1,845,027	1,980,205	2,634,129	2,659,881	2,484,295
Housing & Community Services	19,528,452	39,861,365	46,486,924	39,149,783	39,356,464	42,542,174
Mental Health	14,579,581	15,441,645	4,945,356	23,438,326	22,821,837	22,828,075
Public Health	7,859,736	6,550,238	7,607,745	11,393,502	10,355,619	10,274,835
Community Agency Funding	8,030,668	7,027,809	6,350,507	-	-	3,785,869
Adopted Tier 1 Funding	-	-	-	2,634,376	2,234,376	-
	60,608,060	81,811,330	91,780,016	95,182,974	93,913,527	99,294,430
By Fund:						
General Fund	27,809,295	25,566,360	32,619,368	27,130,179	27,412,701	31,679,102
U1 - Housing	1,071	1,181,981	2,558,137	5,781,330	5,501,451	5,445,465
Capital Improvement Fund	74,145	80,887	80,769	75,424	76,240	82,596
Federal Funds	7,877,758	14,062,593	14,657,360	12,553,811	12,388,043	13,135,421
State Funds	14,793,788	17,935,905	19,154,172	27,963,550	26,817,359	27,907,507
County Grants	1,845,459	1,975,663	2,532,185	2,910,438	2,959,842	2,945,017
Local and Foundation Grants	4,148,734	3,104,535	3,229,171	3,797,526	4,138,539	3,286,423
Rental Housing Safety Measure E Disabled Tax	-	-	57	-	-	-
Measure B Paratransit	1,297,768	1,341,961	1,482,011	1,569,911	1,601,060	1,614,154
Measure BB Paratransit	455,244	527,845	370,307	36,797	36,797	36,797
Measure GG Fire Prep Tax	142,168	49,074	296,138	934,031	940,629	969,418
Measure O Sewer Fund	137,856	204,136	78,912	256,287	260,632	289,672
Other Funds	-	14,923,810	10,985,356	6,445,567	6,445,567	6,445,567
	184,481	343,797	235,598	503,102	509,045	464,000
	1,840,293	512,783	3,499,611	5,225,020	4,825,622	4,993,291
	60,608,060	81,811,330	91,780,016	95,182,974	93,913,527	99,294,430

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
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DIVISION/ACTIVITY SUMMARY

Office of the Director

Administration	3,690,597	3,792,938	4,604,380	4,054,641	3,462,354	4,548,776
Fiscal & Administration	1,083,552	1,163,556	1,388,334	1,787,464	1,822,239	1,834,348
Health Officer Unit	11,694	2,193,340	4,266,565	4,382,218	5,432,132	4,938,158
Division Total	4,785,842	7,149,835	10,259,279	10,224,323	10,716,725	11,321,282

Environmental Health

Admin	1,607,288	956,478	417,107	887,854	944,893	798,171
Health Protection	196,001	858,707	1,544,985	1,746,274	1,714,987	1,686,123
Policy Development	1,132	29,843	18,114	-	-	-
Division Total	1,804,421	1,845,027	1,980,205	2,634,129	2,659,881	2,484,295

Mental Health

Administration	2,590,957	2,175,382	2,265,098	2,717,965	2,751,871	3,239,034
Adult Services	4,833,608	4,820,148	3,186,729	7,017,024	7,137,623	7,235,972
Medical	1,113,480	721,094	423,638	923,427	934,216	703,104
Family And Youth Services	207,236	783,936	1,125,034	1,067,770	1,098,405	1,451,421
Access	1,370,356	1,131,770	869,215	1,451,534	1,625,284	1,599,153
Crisis Services	2,396,419	926,332	6,594	2,610,183	2,611,707	2,593,514
Mental Health Services Act	2,067,525	4,577,114	6,120,214	6,173,375	5,480,862	5,835,861
Homeless Services	-	305,868	948,834	1,477,048	1,181,868	170,016
Division Total	14,579,581	15,441,645	14,945,356	23,438,326	22,821,837	22,828,075

Housing & Community Services

Administration	4,786,372	8,522,191	11,093,812	6,084,232	6,159,656	6,118,400
Community Services	112,146	1,306,734	386,157	1,280,903	1,286,011	1,270,709
Employment Services	1,130,033	421,451	61,502	123,727	129,955	258,553
Housing Development & Rehabilitation	4,248,745	19,855,131	22,839,115	18,786,949	18,849,692	19,042,217
Homeless Services	9,251,157	9,755,858	12,106,338	12,873,972	12,931,150	15,852,295
Division Total	19,528,452	39,861,365	46,486,924	39,149,783	39,356,464	42,542,174

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY cont.						
Aging Services						
Aging Services Administration	555,462	456,293	466,937	455,029	453,220	442,118
North Berkeley Senior Center	740,300	682,381	647,365	913,211	919,455	941,224
North Berkeley Senior Center - Transportation	685,594	698,955	751,677	1,125,731	1,129,609	1,164,772
South Berkeley Senior Center	411,481	396,519	396,925	534,844	547,747	574,714
West Berkeley Senior Center	44,341	38,345	65,991	180,161	181,608	162,739
West Berkeley Senior Center - Case Management	1,005,102	1,024,535	1,173,947	1,690,341	1,734,436	1,825,344
West Berkeley Senior Center - Nutrition	577,080	638,383	647,157	809,216	802,551	946,990
Division Total	4,019,360	3,935,411	4,149,999	5,708,535	5,768,626	6,057,901
Public Health						
Sugar Sweetened Beverage	-	-	11,684	-	-	-
MH- Access	-	-	1,047	-	-	-
Employment Services Administration	2,267,878	1,423,784	1,714,135	3,009,996	3,036,719	3,058,150
Case Management	571,611	317,847	394,333	545,220	539,308	567,964
Preparedness	275,721	773,837	415,988	575,721	537,144	550,822
Vital Statistics	362,492	2,190	2,798	-	-	-
Health Promotion	1,067,092	1,211,915	1,100,266	1,360,161	1,385,080	1,279,255
Clinical Services - BHS	535,471	859,288	1,132,842	1,030,957	1,057,726	1,114,890
Clinical Services - ACPHC	977,135	502,513	548,973	1,141,586	1,152,082	1,113,471
Maternal And Child Health	1,061,223	1,229,166	2,071,273	2,766,744	1,669,207	1,659,833
Communicable Disease	586,865	15,105	-	-	-	-
Oral Health	154,248	214,594	214,406	195,396	205,187	185,773
Division Total	7,859,736	6,550,238	7,607,745	11,393,502	10,355,619	10,274,835
Community Agency Funding*						
Community Agencies	4,433,876	3,463,367	3,679,637	-	-	703,631
Sugar Sweetened Beverage	1,900,000	1,887,584	1,103,922	-	-	1,424,000
Affordable Child Care	1,696,792	1,676,858	1,566,948	-	-	1,658,238
Division Total	8,030,668	7,027,809	6,350,507			3,785,869
<i>*Community Agency Funding transferred to HHCS from Non-Departmental at the start of each fiscal year; In FY 2024, the funds will now be budgeted in the department</i>						
Adopted Tier 1 Funding						
				2,634,376	2,234,376	2,234,376
Division Total	-	-	-	2,634,376	2,234,376	-
Department Total	60,608,060	81,811,330	91,780,016	95,182,974	93,913,527	99,294,430

HUMAN RESOURCES DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	3,005,735	3,131,801	2,848,344	3,905,242	4,044,804	4,407,751
Services and Materials	492,664	520,275	295,308	598,260	598,260	598,260
Capital Outlay	(48)	131	-	-	-	-
Internal Services	398,483	397,973	405,841	406,841	406,841	406,841
Indirect Cost Transfer	27,854	27,911	24,795	29,540	29,836	29,836
Adopted Tier 1 Funding	-	-	-	70,000	45,000	-
	3,924,687	4,078,091	3,574,288	5,009,883	5,124,741	5,442,688
<i>By Division:</i>						
Administration	805,401	801,030	649,943	700,823	730,085	696,340
Training & Organizational Development	585,097	510,229	474,230	629,665	647,287	642,868
Personnel & Administrative Services	1,100,820	959,378	1,176,462	1,587,057	1,631,511	2,036,903
Employee Relations	1,215,162	1,624,704	1,148,045	1,791,749	1,825,578	1,828,987
Equal Employment Opportunity & Diversity	217,791	182,750	125,608	230,589	245,280	237,590
Safety	416	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	70,000	45,000	-
	3,924,687	4,078,091	3,574,288	5,009,883	5,124,741	5,442,688
<i>By Fund:</i>						
General Fund	2,270,953	2,318,029	2,052,892	3,050,172	3,113,206	3,467,541
Employee Training Fund	595,376	555,538	502,428	646,573	663,875	663,027
Workers' Compensation	799,902	802,103	760,464	1,012,381	1,039,255	1,040,420
FUND\$ Replacement	-	145,200	-	-	-	-
Permit Service Center	258,456	257,221	258,505	300,757	308,405	271,700
	3,924,687	4,078,091	3,574,288	5,009,883	5,124,741	5,442,688

INFORMATION TECHNOLOGY DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	8,214,212	8,474,262	8,356,897	9,543,839	9,800,815	9,538,061
Services and Materials	6,616,883	7,136,408	7,154,269	10,912,371	10,868,713	10,868,713
Capital Outlay	25,068	-	-	920,649	920,649	920,649
Internal Services	624,609	925,968	920,103	910,297	910,297	910,297
Indirect Cost Transfer	15,133	15,493	15,047	-	-	-
	15,495,905	16,552,132	16,446,316	22,287,156	22,500,474	22,237,720
<i>By Division:</i>						
Office of IT Director	2,301,933	2,423,011	2,470,285	2,605,052	2,664,012	2,042,685
Project Management & Analytics	6,966,107	6,364,829	5,618,976	7,776,573	7,887,553	8,262,143
Infrastructure, Security & Operations	4,517,749	5,942,015	6,360,849	9,401,843	9,564,071	9,607,221
Customer Service 311	1,710,116	1,822,277	1,996,205	2,503,688	2,384,838	2,325,671
	15,495,905	16,552,131	16,446,316	22,287,156	22,500,474	22,237,720
<i>By Fund:</i>						
General Fund	1,396,627	1,330,730	1,446,932	1,526,760	1,526,760	1,526,760
IT Cost Allocation	11,104,138	12,006,689	12,483,609	17,059,277	17,248,501	16,860,716
Employee Training	157,257	160,712	148,374	188,374	188,374	188,374
Phone System Replacement	-	82,521	124,218	449,408	449,408	449,408
FUND\$ Replacement	2,101,361	2,508,754	1,790,418	2,924,340	2,948,434	3,073,465
Capital Improvement Fund	5,360	-	(890)	-	-	-
Zero Waste Fund	155,040	172,295	186,598	8,000	8,000	8,000
Sanitary Sewer Fund	-	18,025	24,967	-	-	-
Permit Service Center	231,086	238,570	145,675	-	-	-
PEG Access Facilities	-	-	-	100,000	100,000	100,000
Computer Replacement Fund	114,000	-	(4)	-	-	-
Other Funds	231,037	33,835	96,420	30,997	30,997	30,997
	15,495,905	16,552,132	16,446,316	22,287,156	22,500,474	22,237,720

LIBRARY DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
By Type:						
Salaries and Benefits	13,413,608	13,019,367	12,827,335	17,598,956	17,562,631	17,304,777
Services and Materials	4,452,402	4,475,423	4,694,517	6,173,760	6,173,760	6,273,760
Capital Outlay	792,955	2,566,172	764,429	949,000	1,249,000	1,249,000
Internal Services	206,499	194,281	190,296	196,888	196,888	196,888
Indirect Cost Transfer	-	-	-	-	-	-
	18,865,464	20,255,244	18,476,577	24,918,604	25,182,279	25,024,425
By Division:						
Library Administration	2,367,869	4,879,186	2,791,283	3,438,536	3,746,057	3,819,856
Operations	16,497,595	15,376,057	15,685,294	21,480,068	21,436,222	21,204,569
	18,865,464	20,255,244	18,476,577	24,918,604	25,182,279	25,024,425
By Fund:						
Library Fund	18,698,465	19,524,604	18,256,321	24,502,275	24,764,753	24,606,899
Library - Grants	38,841	87,844	81,657	66,330	67,526	67,526
Library Friends & Gift Fund	64,117	65,428	78,322	150,000	150,000	150,000
Library Foundation	64,041	577,368	60,277	200,000	200,000	200,000
	18,865,464	20,255,244	18,476,577	24,918,604	25,182,279	25,024,425

MAYOR AND COUNCIL FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	2,041,868	2,220,692	2,951,122	3,652,032	3,702,257	4,399,099
Services and Materials	127,547	126,194	124,020	113,526	113,526	113,526
Capital Outlay	-	-	-	-	-	-
Internal Services	356,505	361,958	259,565	259,565	259,565	259,565
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	760,032	760,032	-
	2,525,920	2,708,844	3,334,707	4,785,155	4,835,380	4,772,190
<i>By Division:</i>						
Mayor's Office	688,527	689,572	834,385	1,321,961	1,337,529	1,290,100
Council Offices	1,837,392	2,019,272	2,500,322	2,703,162	2,737,819	3,482,090
Adopted Tier 1 Funding	-	-	-	760,032	760,032	-
	2,525,920	2,708,844	3,334,707	4,785,155	4,835,380	4,772,190
<i>By Fund:</i>						
General Fund	2,525,920	2,701,344	3,334,707	4,785,155	4,835,380	4,772,190
One-Time Grant: No Cap Exp	-	7,500	-	-	-	-
	2,525,920	2,708,844	3,334,707	4,785,155	4,835,380	4,772,190

PLANNING DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
By Type:						
Salaries and Benefits	15,122,379	15,370,250	15,787,925	19,322,940	19,904,438	20,940,047
Services and Materials	3,218,242	3,052,302	3,129,401	4,042,425	4,012,225	6,361,225
Capital Outlay	-	-	-	34,500	-	-
Internal Services	1,745,416	1,764,326	2,166,761	1,841,874	1,841,874	1,841,874
Indirect Cost Transfer	1,509,391	1,500,812	1,349,548	1,925,166	1,959,694	2,124,016
Adopted Tier 1 Funding	-	-	-	1,855,129	275,129	-
	21,595,429	21,687,691	22,433,636	29,022,035	27,993,361	31,267,162
By Division:						
Office of the Director	2,680,738	2,385,602	3,083,180	3,594,115	3,670,791	5,126,290
Toxics Management	1,131,212	1,252,026	1,111,041	1,493,004	1,520,605	1,453,539
Energy & Sustainability	1,400,369	1,248,890	1,364,763	1,917,861	1,939,650	1,914,842
Land Use	5,783,493	6,231,031	5,459,646	7,081,353	7,119,356	8,341,496
Building & Safety	10,599,617	10,570,142	11,415,006	13,080,572	13,467,829	14,430,995
Adopted Tier 1 Funding	-	-	-	1,855,129	275,129	-
	21,595,429	21,687,691	22,433,636	29,022,035	27,993,361	31,267,162
By Fund:						
General Fund	2,540,320	2,567,473	2,629,757	4,917,453	3,380,891	3,277,246
CIP Fund	19,779	21,364	22,295	27,760	28,354	28,106
Rental Housing Safety	1,325,597	1,399,404	1,485,636	1,902,671	2,044,695	2,356,542
Parks Tax	38,612	41,038	38,689	43,399	46,819	45,306
Zero Waste	41,653	43,574	48,375	108,182	105,882	100,777
Sewer	43,444	46,105	42,465	48,397	52,164	50,738
Clean Storm Water	117,946	163,524	134,461	184,870	188,010	197,492
Permit Service Center	16,092,915	15,638,895	16,332,045	19,975,342	20,325,912	23,360,446
Unified Program (CUPA)	688,743	671,925	646,887	859,340	867,113	831,090
Other Funds	686,419	1,094,388	1,053,026	954,621	953,520	1,019,419
	21,595,429	21,687,691	22,433,636	29,022,035	27,993,361	31,267,162

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
Office of the Director						
Administration	2,680,738	2,385,602	3,083,180	3,594,115	3,670,791	5,126,290
Division Total	2,680,738	2,385,602	3,083,180	3,594,115	3,670,791	5,126,290
Toxics Management						
Toxics - CUPA	627,709	644,912	581,044	780,892	785,075	746,948
Toxics - Non-CUPA	503,504	607,113	529,997	712,112	735,530	706,591
Division Total	1,131,212	1,252,026	1,111,041	1,493,004	1,520,605	1,453,539
Energy & Sustainability						
ESD -Green Building	1,400,369	1,248,890	1,364,763	1,917,861	1,939,650	1,914,842
Division Total	1,400,369	1,248,890	1,364,763	1,917,861	1,939,650	1,914,842
Land Use						
ESD -Green Building	32,725	-	-	-	-	-
Land Use Plan Admin	408,215	405,921	467,979	612,105	599,667	785,097
Land Use	5,342,553	5,825,111	4,991,667	6,469,248	6,519,689	7,556,399
Division Total	5,783,493	6,231,031	5,459,646	7,081,353	7,119,356	8,341,496
Building & Safety						
Building Safety Administration	331,136	335,298	338,951	340,447	346,094	336,730
Permit Center	1,490,812	1,579,096	1,684,420	2,153,280	2,168,094	2,282,782
Building Inspection	6,866,285	6,515,254	7,075,292	7,888,140	8,022,109	8,541,771
Housing Inspection	1,082,494	1,248,786	1,346,212	1,737,609	1,875,047	2,187,424
PW Engineering	412,350	299,082	381,582	471,837	499,133	489,333
Fire Permits	416,540	592,626	588,549	489,260	557,352	592,955
Division Total	10,599,617	10,570,142	11,415,006	13,080,572	13,467,829	14,430,995
Adopted Tier 1 Funding						
		-	-	1,855,129	275,129	-
Division Total	-	-	-	1,855,129	275,129	-
Department Total	21,595,429	21,687,691	22,433,636	29,022,035	27,993,361	31,267,162

POLICE DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	71,461,933	71,508,798	73,681,455	75,214,204	76,697,923	79,398,187
Services and Materials	3,181,080	2,807,889	3,575,019	2,991,271	2,991,271	2,991,271
Capital Outlay	111,713	70,374	53,416	895,361	895,361	895,361
Internal Services	5,007,986	5,008,571	5,443,859	4,896,342	4,896,342	4,896,342
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	3,447,542	3,177,542	-
	79,762,713	79,395,632	82,753,749	87,444,720	88,658,439	88,181,161
<i>By Division:</i>						
Office of the Police Chief	3,977,025	4,091,603	4,423,284	1,849,234	1,824,842	415,114
Professional Standards	4,242,994	3,533,953	3,911,614	3,937,958	4,001,502	3,240,617
Support Services	14,949,574	15,689,620	15,600,846	16,228,992	16,463,531	18,878,688
Police Operations	41,810,086	40,517,577	41,679,511	44,599,475	45,404,801	48,423,965
Police Investigations	14,783,035	15,562,879	17,138,494	17,381,519	17,786,221	17,222,778
Adopted Tier 1 Funding	-	-	-	3,447,542	3,177,542	-
	79,762,713	79,395,632	82,753,749	87,444,720	88,658,439	88,181,161
<i>By Fund:</i>						
General Fund	75,754,210	77,270,053	77,916,629	82,717,136	83,845,693	83,606,570
Asset Forfeiture	69,751	23,650	52,176	201,000	201,000	201,000
Federal Grants	170,214	148,504	88,899	111,289	111,289	111,289
State/County Grants	702,352	1,945,073	1,067,833	833,926	844,739	844,739
Parking Funds	3,066,185	-	3,517,439	3,581,369	3,655,717	3,417,563
Other Funds	-	8,352	110,773	-	-	-
	79,762,713	79,395,632	82,753,749	87,444,720	88,658,439	88,181,161

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
Office of the Police Chief						
Admin & Fiscal Services	3,104,765	3,265,141	3,531,475	696,542	650,763	(408,769)
Internal Affairs	872,260	826,462	891,809	1,152,692	1,174,079	823,882
Division Total	3,977,025	4,091,603	4,423,284	1,849,234	1,824,842	415,114
Professional Standards						
Policy And Audits	827,189	849,036	911,594	1,156,081	1,175,764	841,219
Personnel and Training	3,415,805	2,684,917	3,000,020	2,781,877	2,825,738	2,399,398
Division Total	4,242,994	3,533,953	3,911,614	3,937,958	4,001,502	3,240,617
Support Services						
Support Services Admin	5,830,279	6,224,829	5,829,215	6,210,864	6,237,783	8,057,822
Communications Center	6,132,583	6,426,964	6,657,874	6,532,460	6,671,553	7,304,255
Jail	2,986,712	3,037,828	3,113,757	3,485,668	3,554,194	3,516,610
Division Total	14,949,574	15,689,620	15,600,846	16,228,992	16,463,531	18,878,688
Police Operations						
Patrol	41,757,984	40,481,945	41,655,756	44,542,261	45,347,587	48,366,751
Community Services	52,102	35,633	23,754	57,214	57,214	57,214
Division Total	41,810,086	40,517,577	41,679,511	44,599,475	45,404,801	48,423,965
Police Investigations						
Detectives - SEU/CSU	8,776,998	9,481,558	9,991,288	9,416,937	9,654,118	9,889,932
Traffic And Parking	6,006,037	6,081,321	7,147,206	7,964,583	8,132,103	7,332,846
Division Total	14,783,035	15,562,879	17,138,494	17,381,519	17,786,221	17,222,778
Adopted Tier 1 Funding						
		-	-	3,447,542	3,177,542	-
Division Total	-	-	-	3,447,542	3,177,542	-
Department Total	79,762,713	79,395,632	82,753,749	87,444,720	88,658,439	88,181,161

**OFFICE OF THE DIRECTOR OF POLICE ACCOUNTABILITY
FINANCIAL SUMMARY**

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	589,642	590,732	652,028	895,525	907,004	926,442
Services and Materials	22,468	15,973	76,793	135,136	126,136	126,136
Capital Outlay	-	-	-	-	-	-
Internal Services	163,592	138,245	79,773	90,015	90,015	90,015
Indirect Cost Transfer	-	-	-	-	-	-
Adopted Tier 1 Funding	-	-	-	-	-	301,756
	775,701	744,950	808,594	1,422,432	1,374,911	1,142,593
<i>By Fund:</i>						
General Fund	775,701	744,950	808,594	1,422,432	1,374,911	1,142,593
	775,701	744,950	808,594	1,422,432	1,374,911	1,142,593

PARKS, RECREATION, AND WATERFRONT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	18,266,183	19,085,403	20,304,100	23,583,240	24,066,455	22,391,441
Services and Materials	14,383,661	11,868,375	12,429,329	11,885,710	12,999,913	13,376,603
Capital Outlay	8,573,178	27,400,591	27,808,131	14,895,244	13,895,753	13,442,005
Internal Services	1,993,987	2,065,851	2,635,968	2,343,952	2,343,952	2,343,952
Indirect Cost Transfer	376,437	374,831	364,439	465,353	443,489	423,644
Adopted Tier 1 Funding	-	-	-	205,415	205,415	-
	43,593,445	60,795,051	63,541,966	53,378,913	53,954,977	51,977,645
<i>By Division:</i>						
PRW - Director	2,663,911	2,925,368	3,266,195	4,063,221	4,176,392	3,848,174
PRW - Parks	11,908,352	11,386,587	11,999,569	12,647,701	12,926,264	12,674,059
PRW - Recreation	13,100,381	25,077,435	29,553,218	11,150,535	11,464,328	10,264,600
PRW - Waterfront	4,901,883	4,442,217	5,062,781	5,982,637	5,823,733	5,729,714
PRW - Capital Improvement	11,018,917	16,963,444	13,660,202	19,329,404	19,358,845	19,461,099
Adopted Tier 1 Funding	-	-	-	205,415	205,415	-
	43,593,444	60,795,051	63,541,966	53,378,913	53,954,977	51,977,645
<i>By Fund:</i>						
General Fund	6,987,179	7,304,226	8,755,061	9,085,161	9,353,573	9,136,433
Capital Improvement Fund	1,008,884	1,463,965	323,425	3,100,000	3,050,000	3,050,000
Federal Grants	33,274	34,826	58,051	68,451	69,820	69,820
State/County Grants	156,943	230,578	492,187	-	-	4,016,809
Playground Camp Fund	7,225,246	19,137,450	23,087,389	3,596,951	3,669,222	2,735,587
Other	851,956	550,350	2,629,661	2,007,512	4,095,106	297,279
Parks Tax	14,632,368	16,539,555	15,543,294	16,143,291	16,186,607	15,857,358
Measure WW Park Bond Grant	927,398	551,598	1,220	-	-	-
Measure T1-Infrastructure & Facilities	5,331,241	8,900,249	4,384,664	10,822,044	9,399,268	8,830,488
Zero Waste	163,148	186,628	180,473	194,999	197,472	195,517
Marina	6,275,809	5,895,626	8,086,543	8,360,503	7,933,909	7,788,355
	43,593,445	60,795,051	63,541,966	53,378,913	53,954,977	51,977,645

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
PRW - Director						
Admin	2,663,911	2,925,368	3,266,195	4,063,221	4,176,392	3,848,174
Division Total	2,663,911	2,925,368	3,266,195	4,063,221	4,176,392	3,848,174
PRW - Parks						
Admin	526,788	519,628	406,325	502,057	515,175	518,372
Forestry Services	2,917,235	2,624,524	2,913,062	3,039,946	3,117,831	3,183,586
Landscaping Services	6,361,552	6,434,900	6,909,533	7,198,141	7,335,126	7,089,658
Building Maintenance	2,102,777	1,807,536	1,770,649	1,907,557	1,958,132	1,882,443
Division Total	11,908,352	11,386,587	11,999,569	12,647,701	12,926,264	12,674,059
PRW - Recreation						
Admin	1,873,067	2,011,519	1,993,894	2,440,470	2,516,217	2,849,003
Special Fee Class	324,064	301,824	444,031	585,681	602,196	297,978
Live Oak Center	273,580	261,411	349,739	350,196	364,540	363,791
Francis Albrier	693,882	664,541	632,904	987,707	1,012,146	573,535
King Swim Center	401,505	344,928	476,185	477,613	500,713	499,771
W. Campus Swim Ctr	300,710	380,653	508,668	515,629	523,176	529,921
Willard HUB	174,175	244,688	89,492	106,162	108,378	77,290
Citywide Athletics	701,326	889,723	598,238	853,974	863,033	983,149
Therapeutic Rec	42,135	29,865	115,815	198,888	209,841	95,273
James Kenney Ctr	388,009	375,514	459,928	439,643	468,688	576,952
MLK Community Ctr	669,746	485,085	744,053	819,365	851,177	932,574
Cazadero Camp	46,747	153,444	1,467,310	61,405	63,550	4,952
Echo Lake Camp	783,256	421,263	894,691	818,164	838,260	458,278
Tuolumne Camp	6,182,865	8,436,073	20,530,523	2,084,916	2,121,437	1,639,450
Day Camp	245,296	76,902	247,749	410,723	420,976	382,685
Recreation	17	-	-	-	-	-
Division Total	13,100,381	25,077,435	29,553,218	11,150,535	11,464,328	10,264,600
PRW - Waterfront						
Admin	862,387	700,786	835,645	949,662	843,235	1,035,890
Building Maintenance	659,021	692,330	730,405	921,799	931,868	752,422
Operations	2,234,942	2,138,343	2,370,282	2,706,521	2,652,266	2,554,872
Recreation	315,727	45,519	225,036	465,587	463,673	458,391
Landscaping Svcs	829,805	865,239	901,412	939,069	932,691	928,139
Division Total	4,901,883	4,442,217	5,062,781	5,982,637	5,823,733	5,729,714
PRW - Capital Improvement						
	11,018,917	16,963,444	13,660,202	19,329,404	19,358,845	19,461,099
Division Total	11,018,917	16,963,444	13,660,202	19,329,404	19,358,845	19,461,099
Adopted Tier 1 Funding						
		-	-	205,415	205,415	-
Division Total		-	-	205,415	205,415	-
Department Total	43,593,444	60,795,051	63,541,966	53,378,913	53,954,977	51,977,645

PUBLIC WORKS DEPARTMENT FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	48,014,066	47,899,824	50,848,347	58,862,590	59,540,830	59,842,459
Services and Materials	35,313,048	30,900,914	37,059,778	43,508,940	41,487,051	41,506,351
Capital Outlay	40,917,768	31,668,015	34,715,830	69,778,148	60,202,003	70,454,933
Internal Services	12,494,464	12,282,094	15,099,779	14,159,811	13,517,827	14,086,299
Indirect Cost Transfer	3,282,509	3,156,576	3,033,302	4,363,707	4,434,240	4,484,787
Adopted Tier 1 Funding	-	-	-	12,935,366	11,094,366	-
	140,021,855	125,907,423	140,757,036	203,608,562	190,276,318	190,374,829
<i>By Division:</i>						
PW - Office of the PW Director	6,783,069	6,467,050	7,951,563	8,414,297	8,592,536	8,347,759
PW - Transportation	19,460,565	15,034,042	18,239,266	35,021,305	22,072,684	22,723,739
PW- General Engineering	43,620,242	31,272,980	31,460,298	58,316,333	59,347,143	70,197,674
PW - Facilities Management	9,317,072	8,395,914	9,460,281	12,801,451	12,936,641	12,739,168
PW - Streets and Sanitation	13,313,631	13,093,294	15,865,207	17,288,835	17,243,617	17,587,835
PW - Equipment Maintenance	10,323,144	13,555,710	17,420,791	14,391,148	14,104,216	13,901,043
PW- Zero Waste	37,204,132	38,088,434	40,359,630	44,439,828	44,885,116	44,877,613
Adopted Tier 1 Funding	-	-	-	12,935,366	11,094,366	-
	140,021,854	125,907,423	140,757,036	203,608,562	190,276,318	190,374,829
<i>By Fund:</i>						
General Fund	4,729,001	5,499,277	6,859,823	9,019,125	6,504,892	6,558,529
Capital Improvement Fund	7,662,086	5,055,843	5,558,621	18,205,071	17,606,133	17,668,630
Federal Grants	2,693,406	793,300	513,937	1,757,529	752,827	752,827
State/County Grants	5,449,181	2,021,139	3,881,418	10,127,522	3,280,910	3,280,910
Transportation Taxes (State and Local)	12,395,153	9,842,724	12,287,394	22,307,950	18,152,295	18,427,712
Street Light Assessment	1,633,874	1,359,122	1,345,352	2,918,953	2,906,686	2,823,755
Parks Tax	90,386	35,591	20,016	39,996	39,996	39,996
Zero Waste	42,753,883	42,813,822	46,145,600	54,573,340	57,618,007	57,897,191
Marina	204,744	166,636	63,008	138,866	152,857	239,204
Sanitary Sewer	23,673,264	17,010,658	23,512,605	34,584,521	32,114,063	31,956,017
Equipment Replacement	3,174,339	7,755,546	10,508,735	6,500,018	6,292,519	6,125,875
Equipment Maintenance	8,448,185	7,130,354	8,365,091	9,573,258	9,527,237	9,296,717
Building Maintenance	3,425,214	3,363,019	3,566,426	4,798,305	4,815,297	4,627,672
Bldg Purchase & Management	1,267,177	1,157,868	1,337,176	2,196,545	2,253,520	2,061,231
Bonds-Measure G//Q/R/GG/M/T1	9,293,606	10,859,691	3,316,548	7,366,271	9,458,435	9,591,317
Clean Storm Water	1,403,147	2,366,107	2,311,081	5,915,493	5,646,665	5,891,265
Off Street Parking	5,267,372	2,755,089	4,189,747	4,878,777	5,027,907	5,029,070
Parking Meter Fund	4,209,151	3,867,665	4,675,064	5,193,520	4,960,183	4,922,316
Permit Service Center	990,966	961,222	1,197,542	1,545,684	1,565,547	1,717,086
Other	1,257,722	1,092,750	1,101,850	1,967,817	1,600,343	1,467,510
	140,021,855	125,907,423	140,757,036	203,608,562	190,276,318	190,374,829

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY						
PW - Office of the PW Director						
PW Director - Director	1,146	6,363	529	50,286	50,286	50,286
PW Director - Admin & Fiscal	5,430,374	5,237,874	6,458,411	6,572,755	6,703,780	6,368,210
PW Director - Corp Yard Admin	954,333	952,624	1,149,561	1,354,314	1,388,437	1,366,192
PW Director - Customer Service	397,216	270,189	343,064	436,942	450,032	563,070
Division Total	6,783,069	6,467,050	7,951,563	8,414,297	8,592,536	8,347,759
PW - Transportation						
Administration	666,789	689,388	436,187	713,679	721,024	759,824
Transportation Planning	1,147,211	1,104,144	1,212,215	1,535,888	1,296,058	1,108,224
Traffic Engineering	980,485	1,000,085	1,130,712	1,539,652	1,583,730	1,503,174
Parking Services	7,013,042	3,964,491	5,954,008	7,225,298	7,004,827	7,131,343
Capital Projects	6,524,363	5,347,813	6,403,230	20,511,530	7,909,507	8,302,567
Traffic Maintenance	1,305,883	1,134,444	1,292,712	1,365,869	1,392,787	1,790,930
Parking Meter Collection	642,302	720,517	703,545	891,835	916,392	954,190
Parking Meter Repair/Maintenance	1,180,491	1,073,160	1,106,657	1,237,554	1,248,359	1,173,486
Division Total	19,460,565	15,034,042	18,239,266	35,021,305	22,072,684	22,723,739
PW - General Engineering						
Gen Eng - Administration	876,595	600,691	959,308	1,275,177	1,047,357	1,077,253
Gen Eng - Services	218,586	248,871	459,308	1,794,354	1,102,343	1,168,916
Gen Eng - Streets	10,516,902	10,113,760	7,301,701	14,379,584	14,206,132	23,394,777
Gen Eng - Sidewalks	1,660,280	128,963	2,125,867	3,009,487	1,265,748	1,256,800
Gen Eng - Storm	2,906,802	2,170,656	319,013	3,311,817	3,448,983	3,485,017
Gen Eng - Sewers	14,141,604	7,949,693	13,342,639	22,687,720	19,979,233	19,799,754
Gen Eng - Facilities/Buildings	10,975,908	7,522,433	4,286,569	7,915,831	14,293,437	15,487,268
Gen Eng - Inspection	1,838,660	1,643,525	2,027,491	2,751,133	2,798,788	3,330,572
Gen Eng - Development/Permits	484,904	894,389	638,401	1,191,230	1,205,122	1,197,317
Division Total	43,620,242	31,272,980	31,460,298	58,316,333	59,347,143	70,197,674
PW - Facilities Management						
Administration	71,236	71,293	71,297	71,233	71,233	71,233
Routine Building Maintenance	2,104,415	1,714,606	2,408,344	2,679,706	2,720,916	2,629,383
Environmental Compliance	434,496	450,649	169,435	690,456	708,180	695,535
Electric/Communication System Mtce	3,370,563	2,597,238	2,896,974	4,084,597	4,115,878	4,248,438
Traffic Signal Maintenance	731,179	830,164	1,178,766	1,374,011	1,391,556	1,214,259
Janitorial Services	1,329,827	1,635,339	1,568,596	1,880,923	1,899,737	1,938,561
Property Management	984,119	859,432	1,040,306	1,623,629	1,631,657	1,544,045
ADA Building Improvements	194,915	168,710	62,743	300,120	300,120	300,120
Internal Non-Routine Mtc.	8,736	9,441	3,079	5,000	5,000	5,000
External Non-Routine Mtc.	19,526	5,162	10,135	-	-	-
Capital Projects	-	-	3,378	67,851	67,851	67,851
University Avenue Center	68,061	53,879	47,229	23,926	24,512	24,742
Division Total	9,317,072	8,395,914	9,460,281	12,801,451	12,936,641	12,739,168

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
DIVISION/ACTIVITY SUMMARY cont.						
PW - Streets and Sanitation						
Administration	529,719	535,650	535,888	523,113	538,192	597,778
Clean Cities	4,365,756	4,303,481	5,587,502	5,519,387	5,511,008	6,089,737
Sanitary Sewer Operations	6,009,587	5,759,950	6,540,084	6,768,910	6,928,167	6,698,262
Storm Drain Maintenance	647,022	787,707	1,399,971	1,841,840	1,878,902	1,962,878
Street Maintenance	1,729,018	1,493,150	1,607,983	2,085,586	1,987,348	1,839,180
Sidewalk Maintenance	32,529	213,357	193,779	550,000	400,000	400,000
Division Total	13,313,631	13,093,294	15,865,207	17,288,835	17,243,617	17,587,835
PW - Equipment Management						
Administration	296,898	283,904	318,173	303,134	308,693	256,901
Equipment - Maintenance	7,364,097	6,086,156	7,190,863	8,287,051	8,226,001	8,074,620
Equipment - Replacement	2,662,149	7,185,650	9,911,755	5,800,962	5,569,522	5,569,522
Division Total	10,323,144	13,555,710	17,420,791	14,391,148	14,104,216	13,901,043
PW - Zero Waste						
Administration	1,307,360	1,283,954	1,451,501	2,047,316	2,101,073	2,101,692
Residential Refuse Collect Service	14,425,332	13,174,341	15,005,512	18,251,857	18,029,137	17,361,691
Commercial Refuse Collection Service	7,842,435	10,316,071	10,273,447	10,733,180	11,185,941	12,050,948
Container/Cart Maintenance	863,403	834,742	794,084	871,052	888,055	868,537
Transfer & Disposal Service	10,961,633	11,399,704	11,667,398	11,252,462	11,424,090	11,253,905
Special Collections	1,803,969	1,079,621	1,167,688	1,283,961	1,256,821	1,240,841
Division Total	37,204,132	38,088,434	40,359,630	44,439,828	44,885,116	44,877,613
Adopted Tier 1 Funding	-	-	-	12,935,366	11,094,366	-
Division Total	-	-	-	12,935,366	11,094,366	-
Department Total	140,021,854	125,907,423	140,757,036	203,608,562	190,276,318	190,374,829

RENT STABILIZATION BOARD FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	4,074,227	3,928,261	3,996,567	4,967,978	5,111,654	5,155,503
Services and Materials	1,675,894	1,533,120	1,727,155	2,183,372	2,198,372	2,198,372
Capital Outlay	-	-	-	17,000	17,000	17,000
Internal Services	5,100	55,809	79,405	79,405	79,405	79,405
Indirect Cost Transfer	-	-	-	-	-	-
	5,755,222	5,517,190	5,803,127	7,247,755	7,406,431	7,450,280
<i>By Division:</i>						
Rent Stabilization Board	5,755,222	5,517,190	5,803,127	7,247,755	7,406,431	7,450,280
	5,755,222	5,517,190	5,803,127	7,247,755	7,406,431	7,450,280
<i>By Fund:</i>						
General Fund	579,015	-	-	-	-	550,000
Measure U1	-	460,420	570,830	550,000	550,000	-
Rent Stabilization Board	5,176,207	5,056,770	5,232,297	6,697,755	6,856,431	6,900,280
	5,755,222	5,517,190	5,803,127	7,247,755	7,406,431	7,450,280

NON-DEPARTMENTAL FINANCIAL SUMMARY

	FY 2020 Actual	FY 2021 Actual	FY 2022 Actual	FY 2023 Adopted	FY 2024 Adopted	FY 2024 Proposed Update
EXPENDITURES						
<i>By Type:</i>						
Salaries and Benefits	-	-	-	-	-	-
Services and Materials	60,402,889	95,581,042	112,969,200	110,594,086	96,618,910	88,003,369
Capital Outlay	-	-	-	-	-	-
Internal Services	-	-	-	-	-	-
Indirect Cost Transfer	-	-	-	-	-	-
Total	60,402,889	95,581,042	112,969,200	110,594,086	96,618,910	88,003,369
<i>By Division:</i>						
Non-Departmental	60,250,785	95,028,326	112,969,200	110,594,086	96,618,910	88,003,369
Emergency Operations	152,104	552,716	-	-	-	-
Total	60,402,889	95,581,042	112,969,200	110,594,086	96,618,910	88,003,369
<i>By Fund:</i>						
General Fund	30,903,908	46,390,565	43,112,577	60,994,413	55,945,792	53,112,659
Measure U1	-	946,163	1,046,163	300,000	-	-
GF - Stabilization	-	6,900,000	-	-	-	-
Reserves	-	4,500,000	2,700,000	-	-	-
GF - Catastrophic	-	4,500,000	2,700,000	-	-	-
Reserves	-	-	-	-	-	-
Capital Improvement	1,598,404	1,054,047	1,055,247	1,354,046	954,047	1,504,047
Section 108 HUD Loan	546,678	553,108	568,200	587,612	587,612	587,612
CDBG	154,260	143,373	138,719	176,194	176,194	176,194
UC Settlement	1,294,328	1,210,073	-	-	-	-
ARPA - Local Fiscal	-	-	33,945,450	18,935,943	10,697,743	2,855,322
Recovery	-	-	-	-	-	-
Workers Compensation	4,296,758	5,320,633	5,955,024	5,332,340	5,332,340	5,332,340
Zero Waste	-	-	-	-	-	-
Sewer Fund	90,501	90,501	90,501	90,501	90,501	90,501
Off Street Parking	1,915,550	1,348,325	1,913,700	1,911,850	1,911,850	1,911,850
Parking Meter	1,742,288	1,742,288	1,742,288	1,742,288	1,742,288	1,742,288
Health State Aid	2,643,280	2,643,280	2,643,280	2,643,280	2,643,280	2,643,280
Realignment	-	-	-	-	-	-
Mental Health Services	-	400	-	-	-	-
Act	-	-	-	-	-	-
Debt Service	-	-	-	-	-	-
09 Measure FF Library	1,620,705	1,500,664	1,339,327	1,343,638	1,343,638	1,337,638
Debt Service	-	-	-	-	-	-
CFD#1 Dis Fire Protect	1,424,337	2,611,840	2,803,895	2,803,978	2,803,978	755,038
Bond	-	-	-	-	-	-
2012 Ref Lease Rev	-	-	-	-	-	-
Bonds	-	-	-	-	-	-
Successor Agency	56,960	57,120	57,040	57,120	57,120	57,120

	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2024
	Actual	Actual	Actual	Adopted	Adopted	Proposed Update
EXPENDITURES (CONTINUED)						
2015 GORBS - 2002 G.O. Refunding Bonds	480,100	479,460	-	379,561	379,561	378,696
Thousand Oaks Underground	102,751	73,636	101,106	98,448	98,448	98,448
2015 GORBS (2007 Series A)	180,826	180,302	142,017	142,865	142,865	142,540
2015 GORBS	2,611,620	2,604,056	2,051,117	2,051,966	2,051,966	2,047,259
2015 GORBS (2008 Measure I)	611,666	609,895	480,391	481,286	481,286	480,184
Sustainable Energy Finance	23,951	18,724	-	-	-	-
2010 COP (Animal Shelter)	404,533	5,329,159	105,228	406,991	406,991	140,085
Measure FF -Public Safety	-	-	757,925	757,925	757,925	757,925
Measure M GO Street & Water Imp	1,648,488	1,642,613	1,636,238	740,738	740,738	1,630,863
Measure O - Affordable Housing	785,000	2,003,748	2,718,840	2,023,940	2,023,940	2,007,265
Measure T1 Infrastructure & Facilities	2,471,056	1,730,806	2,010,390	1,731,181	1,731,181	4,699,006
Building Purchases & Mgmt	1,634,111	279,202	1,633,575	1,636,188	1,636,188	1,636,188
Other	1,160,830	3,617,063	2,220,963	1,869,794	1,881,439	1,879,021
Total	60,402,889	95,581,042	112,969,200	110,594,086	96,618,910	88,003,369

FY 2024 COMMUNITY AGENCY ALLOCATIONS BY SERVICE TYPE

Funding by Category	General Funds	Federal Funds	Other Funds
Arts	\$586,652	\$0	\$0
Childcare	630,627	-	13,275
Community Facilities Improvements	24,575	656,805	-
Community Media	230,710	-	-
Disability Programs	103,305	159,660	1,614,154
Economic Development	433,333	-	-
Employment Training	295,165	-	-
Health	1,584,256	160,000	-
Homeless	12,086,672	633,939	900,000
Housing Dev & Rehab	303,475	250,000	-
Legal/ Advocacy	2,645,486	35,000	-
Other	179,292	-	-
Recreation	18,573	-	-
Seniors	9,110	-	-
Youth	1,070,567	-	-
TOTAL	\$20,201,798	\$1,895,404	\$2,527,429

Funding by Category	FY 2023 All Sources	FY 2024 All Sources	Percent change
Arts	\$586,652	\$586,652	0%
Childcare	\$643,902	\$643,902	0%
Community Facilities Improvements	\$1,061,465	\$681,380	-36%
Community Media	\$230,710	\$230,710	0%
Disability Programs	\$1,832,876	\$1,877,119	2%
Economic Development	\$416,667	\$433,333	4%
Employment Training	\$295,165	\$295,165	0%
Health	\$2,220,256	\$1,744,256	-21%
Homeless	\$13,049,321	\$13,620,611	4%
Housing Dev & Rehab	\$553,475	\$553,475	0%
Legal/ Advocacy	\$1,930,486	\$2,680,486	39%
Other	\$168,104	\$179,292	7%
Recreation	\$18,573	\$18,573	0%
Seniors	\$9,110	\$9,110	0%
Youth	\$1,245,567	\$1,245,567	0%
	\$24,262,329	\$24,799,631	2%

FY 2024 COMMUNITY AGENCY ALLOCATIONS

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Arts										
Berkeley Art Center	86,652	86,652	-	-	-	-	-	86,652	-	-
Civic Arts Grants	500,000	500,000	-	-	-	-	-	500,000	-	-
Arts Total	586,652	586,652	-	-	-	-	-	586,652	-	-
Childcare										
Bay Area Hispano Institute for Advancement - Child Development Program	82,143	82,143	-	-	-	-	-	82,143	-	-
Bananas Inc.	-	-	-	-	-	-	-	-	-	-
Child Care Subsidies	283,110	283,110	-	-	-	-	-	269,835	-	13,275
Play & Learn Playgroups	10,527	10,527	-	-	-	-	-	10,527	-	-
QRIS Services	95,000	95,000	-	-	-	-	-	95,000	-	-
Ephesians Children's Center - Childcare Program	45,507	45,507	-	-	-	-	-	45,507	-	-
Healthy Black Families, Inc.	-	-	-	-	-	-	-	-	-	-
Sisters Together	87,616	87,616	-	-	-	-	-	87,616	-	-
Empowering Peers (STEP)	39,999	39,999	-	-	-	-	-	39,999	-	-
Nia House Learning Center	39,999	39,999	-	-	-	-	-	39,999	-	-
Childcare Total	643,902	643,902	-	-	-	-	-	630,627	-	13,275
Community Facilities Improvements										
Rebuilding Together	-	-	-	-	-	-	-	-	-	-
Community Facility Improvement Program	24,575	24,575	-	-	-	-	-	24,575	-	-
Public Facility Improvements NOFA	621,746	656,805	656,805	-	-	-	-	-	-	-
Larkin Street - 3404 King Street - TAY Transitional Housing	415,144	-	-	-	-	-	-	-	-	-
Community Facilities Improvements Total	1,061,465	681,380	656,805	-	-	-	-	24,575	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Case Management Tied to Permanent Housing	100,190	100,190	-	-	-	100,190	-	-	-	-
Men's Shelter	170,502	170,502	-	-	-	170,502	-	-	-	-
Hope Center - Mental Health Services	71,250	95,000	-	-	-	95,000	-	-	-	-
Russell Street Supportive Housing Program	157,045	630,000	-	-	-	-	-	-	-	630,000
Women's Shelter	119,963	119,963	-	-	-	119,963	-	-	-	-
Bonita House	-	-	-	-	-	-	-	-	-	-
Case Management Tied to Permanent Housing	24,480	24,480	-	-	-	24,480	-	-	-	-
Building Opportunities for Self Sufficiency:	-	-	-	-	-	-	-	-	-	-
BOSS House Navigation Team	86,831	86,831	-	-	-	86,831	-	-	-	-
Representative Payee Services	52,440	52,440	-	-	-	52,440	-	-	-	-
Ursula Sherman Village Families Program	51,383	51,383	-	-	-	51,383	-	-	-	-
Ursula Sherman Village Singles Shelter	104,662	104,662	-	-	-	104,662	-	-	-	-
Step Up Housing (1367 University)	1,133,244	1,133,244	-	-	-	1,133,244	-	-	-	-
City of Berkeley EveryOne Home	23,837	23,837	-	-	-	23,837	-	-	-	-
Dorothy Day			-	-	-		-	-	-	-
Berkeley Emergency Storm Shelter	216,601	350,101	-	-	-	350,101	-	-	-	-
Drop In Center	182,000	182,000	-	-	-	182,000	-	-	-	-
Vets Shelter	566,000	566,000	-	-	-	566,000	-	-	-	-
Horizon	1,011,900	950,000	-	-	-	950,000	-	-	-	-
Downtown Berkeley Association			-	-	-		-	-	-	-
Homeless Outreach Worker	40,000	40,000	-	-	-	40,000	-	-	-	-
Downtown Streets Team	225,000	225,000	-	-	-	225,000	-	-	-	-
Larkin Street			-	-	-		-	-	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Larkin Street Turning Point	407,643	407,643	-	-	-	407,643	-	-	-	-
Lifelong Medical Care:			-	-	-		-	-	-	-
Case Management Tied to Permanent Housing	163,644	163,644	-	-	-	163,644	-	-	-	-
Supportive Housing Program UA Homes	55,164	55,164	-	-	-	55,164	-	-	-	-
Street Medicine / Trust Clinic	525,000	525,000	-	-	-	525,000	-	-	-	-
Options Recovery Services - Detox Services & Day Treatment	-	-	-	-	-	-	-	-	-	-
Transitional Housing and Case Management	50,000	50,000	-	-	-	50,000	-	-	-	-
Telegraph Business Improvement District	-	-	-	-	-	-	-	-	-	-
Berkeley Host Program	49,139	49,139	-	-	-	49,139	-	-	-	-
The Suitcase Clinic	9,828	9,828	-	-	-	9,828	-	-	-	-
Toolworks, Inc. Supportive Housing	47,665	47,665	-	-	-	47,665	-	-	-	-
Village of Love	-	-	-	-	-	-	-	-	-	-
TAY Transitional Housing Program (through FY23)	250,000	250,000	-	-	-	-	-	-	-	250,000
Women's Daytime Drop-In Center:	-	-	-	-	-	-	-	-	-	-
Bridget Transitional House Case Management	118,728	118,728	-	-	-	118,728	-	-	-	-
Daytime Drop-In Services	48,153	48,153	-	-	-	48,153	-	-	-	-
Homeless Case Management - Housing Retention	100,190	100,190	-	-	-	100,190	-	-	-	-
Youth Spirit Artworks -	-	-	-	-	-	-	-	-	-	-
TAY Tiny Homes Case Management	78,000	78,000	-	-	-	78,000	-	-	-	-
Homeless Services Total	13,049,321	13,620,611	418,921	-	215,018	12,086,672	-	-	-	900,000

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Housing Development & Rehabilitation										
Bay Area Community Land Trust	5,200	5,200	-	-	-	-	-	5,200	-	-
Organizational Capacity Building	200,000	200,000	-	-	-	-	200,000	-	-	-
CHDO Programs	Refer to HTF/CHDO	Refer to HTF/CHDO	-	-	-	-	-	-	-	-
Habitat for Humanity East Bay/Silicon Valley	-	-	-	-	-	-	-	-	-	-
Housing Rehabilitation Grant Program	250,000	250,000	250,000	-	-	-	-	-	-	-
Rebuilding Together	-	-	-	-	-	-	-	-	-	-
Safe at Home Project	98,275	98,275	-	-	-	-	-	98,275	-	-
Housing Development & Rehabilitation Total	553,475	553,475	250,000	-	-	-	200,000	103,475	-	-
Legal/Advocacy										
East Bay Community Law Center	-	-	-	-	-	-	-	-	-	-
Consumer Justice Clinic/Housing Advocacy	33,644	33,644	-	-	-	-	-	33,644	-	-
Eviction Defense Services	275,000	275,000	-	-	-	275,000	-	-	-	-
Housing Retention	-	-	-	-	-	-	-	-	-	-
Eden Council for Hope and Opportunity	35,000	35,000	35,000	-	-	-	-	-	-	-
Eviction Defense Center	-	-	-	-	-	-	-	-	-	-
Rent Board	275,000	275,000	-	-	-	275,000	-	-	-	-
Housing Retention (through FY23)	1,250,000	2,000,000	-	-	-	2,000,000	-	-	-	-
Family Violence Law Center - Domestic Violence & Homelessness Prevention Project	61,842	61,842	-	-	-	-	-	61,842	-	-
Legal/Advocacy Total	1,930,486	2,680,486	35,000	-	-	2,550,000	-	95,486	-	-
Other										
Animal Rescue	23,812	35,000	-	-	-	-	-	35,000	-	-
Berkeley Community Gardening Collaborative	11,895	11,895	-	-	-	-	-	11,895	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Berkeley Project	32,000	32,000	-	-	-	-	-	32,000	-	-
Community Agency Publishing Outcomes Project	25,000	25,000	-	-	-	-	-	25,000	-	-
Eden Information & Referral	35,000	35,000	-	-	-	-	-	35,000	-	-
McGee Avenue Baptist Church	17,844	17,844	-	-	-	-	-	17,844	-	-
SEEDS Community Resolution Center	22,553	22,553	-	-	-	-	-	22,553	-	-
Other Total	168,104	179,292	-	-	-	-	-	179,292	-	-
Recreation										
Ephesians Children's Center - Greg Brown Park Supervision	18,573	18,573	-	-	-	-	-	18,573	-	-
Recreation Total	18,573	18,573	-	-	-	-	-	18,573	-	-
Seniors										
J-Sei	9,110	9,110	-	-	-	-	-	9,110	-	-
Seniors Total	9,110	9,110	-	-	-	-	-	9,110	-	-
Youth										
Bay Area Community Resources	-	-	-	-	-	-	-	-	-	-
School Based Behavioral Health Services	94,964	94,964	-	-	-	-	-	94,964	-	-
Bay Area Hispano Institute for Advancement - Out of School Time Programs	21,447	21,447	-	-	-	-	-	21,447	-	-
Berkeley High School Bridge Program	79,000	79,000	-	-	-	-	-	79,000	-	-
Berkeley Youth Alternatives:	-	-	-	-	-	-	-	-	-	-
Afterschool Program	30,000	30,000	-	-	-	-	-	30,000	-	-
Counseling	30,000	30,000	-	-	-	-	-	30,000	-	-
Counseling Center to meet demand for mental health services	125,000	125,000	-	-	-	-	-	-	125,000	-
Summer Jam Day Camp	-	-	-	-	-	-	-	-	35,000	-
Biotech Partners – Biotech Academy at Berkeley High	91,750	91,750	-	-	-	-	-	91,750	-	-

Agency/Individual Name	FY 2023 Adopted	FY 2024 Proposed	CDBG	CSBG	ESG	GF Measure P	GF Measure U1	GF Other	GF Mayor's Reimagining Funds	Other Funds
Ephesians School-Age Program	39,840	39,840	-	-	-	-	-	39,840	-	-
Lifelong Medical Care	-	-	-	-	-	-	-	-	-	-
Rosa Parks Collaborative	44,804	44,804	-	-	-	-	-	44,804	-	-
McGee Ave. Baptist Church	50,000	50,000	-	-	-	-	-	-	50,000	-
Voices Against Violence										
Multicultural Institute Youth Mentoring	33,603	33,603	-	-	-	-	-	33,603	-	-
Pacific Center for Human Growth - Safer Schools Project	23,245	23,245	-	-	-	-	-	23,245	-	-
RISE Program	216,039	216,039	-	-	-	-	-	216,039	-	-
Stiles Hall	90,000	90,000	-	-	-	-	-	90,000	-	-
Supplybank.Org (Formerly K to College)	30,000	30,000	-	-	-	-	-	30,000	-	-
Through The Looking Glass - Parenting Education and Kindergarten Readiness	25,000	25,000	-	-	-	-	-	25,000	-	-
UC Berkeley	-	-	-	-	-	-	-	-	-	-
BUILD Literacy/Cal Corp	95,360	95,360	-	-	-	-	-	95,360	-	-
Bridging Berkeley	34,640	34,640	-	-	-	-	-	34,640	-	-
YMCA of the East Bay - Y-Scholars Program										
Y- Scholars Program	40,000	40,000	-	-	-	-	-	40,000	-	-
School Readiness Program	50,875	50,875	-	-	-	-	-	50,875	-	-
Youth Total	1,245,567	1,245,567	-	-	-	-	-	1,070,567	210,000	-
TOTAL COMMUNITY AGENCY ALLOCATIONS	24,262,329	24,799,631	1,520,386	160,000	215,018	14,636,672	200,000	5,365,126	210,000	2,527,429

o Community Development Block Grant (CDBG)/Emergency Solutions Grant (ESG)

*Subject to the Sugar – Sweetened Beverage Panel of Experts (POE) allocation.

**Fiscal Years 2023 and 2024 Adopted Budget
Funding Requests Tiers 2 & 3**

Item #	Requestor and Funding Category	Budget Referral	Expenditure Type/Description	Requesting Amount	FY 23 Request	FY 24 Request	Reason for Request
Reimaging Public Safety							
Tier 2							
1	Police		5 Parking Enforcement Officers	1,283,950	641,975	641,975	Address parking/traffic matters that do not necessitating a sworn officer response. Expanded Preferential Parking Program
2	Police		1 Parking Enforcement Supervisor	300,700	150,350	150,350	Required supervision for added Parking Enforcement Officers
Subtotal Tier 2 Unfunded Requests				1,584,650	792,325	792,325	
Total Unfunded Reimaging Public Safety Requests				1,584,650	792,325	792,325	
Staffing Augmentation							
Tier 2							
3	City Manager's Office		Communications Specialist	417,552	208,776	208,776	Backup PIO coverage for emergencies
4	City Manager's Office		Code Enforcement Officer I	312,200	156,100	156,100	Reduce response time to complaints
5	Office of Economic Development		Sr Economic Development Project Coordinator	549,328	274,664	274,664	Work on special projects and Council identified priorities
6	Office of Director of Police Accountability		Police Accountability Investigator	385,360	192,680	192,680	Meet work demands of department
7	Parks, Recreation & Waterfront		CIP staffing: 40% Associate Civil Engineer	169,308	84,654	84,654	To offset existing staff costs to implement CIP funded projects
8	Parks, Recreation & Waterfront		CIP staffing: 60% Associate Civil Engineer	288,493	144,247	144,247	To offset staff costs to implement proposed CIP Waterfront projects
9	Public Works		Engineering: AOSIII	26,778	13,389	13,389	Support Real Property, lease tracking and agreements, payment collection
10	Public Works		Transportation: OSII - Parking Citation Review	220,000	110,000	110,000	Support citation review program, address backlog
11	Public Works		CIP Manager	150,686	75,343	75,343	Will coordinate CIP efforts for Transportation/Engineering. Contingent on passage of revenue measure.
12	Councilmember Harrison	x	Community Development Project Coordinator	209,726	104,863	104,863	To assist HHCS with Workforce Standards and Enforcement
13	Councilmember Taplin	x	West Berkeley Park Ambassadors	600,000	300,000	300,000	Funding for Park Ambassadors:2-3 part time positions for one year at San Pablo Park, Strawberry Creek Park and Aquatic Park seven days a week
Subtotal Tier 2 Unfunded Requests				3,329,431	1,664,716	1,664,716	
Tier 3							
14	Planning		50% GIS Specialist	147,087	73,544	73,544	Assistant Planner/Geographic Information Systems Analyst. 2 year term
15	Public Works		Applications Programmer Analyst I	52,078	26,039	26,039	Streets & Utilities: Implement NexGen and Assetworks
16	Public Works		Transportation Manager	278,392	139,196	139,196	Restoring Transportation Division Manager classification after Reclass of previous Transportation Manager to Deputy Director
17	Councilmember Droste, Parks and Waterfront & Public Works Commission	x	Adopt-A-Spot Program	1,000,000	500,000	500,000	Volunteer coordinator and entry level position coordinator- Recommending partial funding for 1 position in Tier 1
Subtotal Tier 3 Unfunded Requests				1,477,557	738,779	738,779	
Total Unfunded Personnel Requests				4,806,989	2,403,494	2,403,494	
Non-Personnel Operating Budget							
Tier 2							
18	Public Works		Updating Engineering Standard Specifications	100,000	100,000	-	\$100k add'l split across other funds to update specifications
19	Councilmember Harrison	x	Fund Mayoral Budgetary Analyses	200,000	100,000	100,000	Certified public accountant to provide supplemental budgetary assistance
20	Councilmember Taplin	x	West Berkeley Transportation Plan	300,000	300,000	-	Consultant to conduct a study and draft a comprehensive plan for transportation in West Berkeley through 2050
Subtotal Tier 2 Unfunded Requests				600,000	500,000	100,000	
Tier 3							
21	City Manager's Office		Web producers to help transition launch	70,000	70,000	-	Website launch assistance/website contingency
22	Planning		Equitable Engagement for Climate Action	20,000	20,000	-	Facility rental, food, and facilitation services for Climate Action events
23	Planning		Racial Equity in Planning services and staffing	75,000	75,000	-	Workplan for services centered on racial equity; recruit/retain diverse staff
24	Landmarks Preservation Commission	x	City-wide Historic Context Statement	275,000	275,000	-	Berkeley's first City-wide Historic Context Statement.
Subtotal Tier 3 Unfunded Requests				440,000	440,000	-	
Total Unfunded Operating Requests				1,040,000	940,000	100,000	
Capital							
Tier 2							
25	Parks, Recreation & Waterfront		J&K Parking Lot	1,150,000	1,150,000	-	To complete J&K parking lot, which needs full reconstruction. Will support revenue generation for berthers, charters and restaurants
26	Public Works		Fire Truck Lease Payment	1,300,000	1,300,000	-	FY 21 deferral of payment Equipment Replacement Fund for fire truck
27	Public Works		CIP Project Management & Planning Software	200,000	200,000	-	One time funding, 5 Year cost of \$1.2M; cost share PW/PRW/T1 or bond
28	Public Works		Parking Meters Replacement	7,000,000	3,000,000	4,000,000	Replacement of outdated meters, assist in generating new revenue
29	Public Works		Equipment Replacement Funding	4,000,000	2,000,000	2,000,000	\$18M needed to fund at appropriate level. Ongoing request for 10 years
30	Councilmembers Taplin, Droste, and Wengraf	x	Automated license plate readers (ALPR)				ALPRs- amount to be determined based on number of vehicles
31	Councilmember Taplin	x	Pedestrian Crossing Improvements at Ashby and Acton	100,000	100,000	-	Rectangular Rapid Flashing Beacons at Ashby Avenue and Acton Street; an estimated \$50,000 and an estimated \$50,000 for 10 years of maintenance
32	Councilmember Taplin	x	Russell Street Improvements	360,000	360,000	-	Bicycle and pedestrian improvements along Russell Street

**Fiscal Years 2023 and 2024 Adopted Budget
Funding Requests Tiers 2 & 3**

Item #	Requestor and Funding Category	Budget Referral	Expenditure Type/Description	Requesting Amount	FY 23 Request	FY 24 Request	Reason for Request
33	Councilmember Harrison	x	Transportation Network Company User Tax to Support Priority Mobility Infrastructure,	1,800,000	1,800,000	-	Transportation Network Company User Tax General Fund revenue for the construction and maintenance of Tier 1 protected bicycle lanes and crossings, Priority pedestrian street crossings and quick-build public transit projects under the Street Repair Program.
34	Councilmember Taplin	x	West Berkeley Residential Preferential Parking Program	2,092,018	1,046,009	1,046,009	
Subtotal Tier 2 Unfunded Requests Tier 3				18,002,018	10,956,009	7,046,009	
35	Parks, Recreation & Waterfront		Bike Park on University Ave.	600,000	600,000		Install a bike park adjacent to University Ave at the Waterfront; establishes the City's only bike park and creates a destination to attract more people to the Waterfront. \$100,000 currently available for design; conceptual process finished by FY22. Request for design development and construction.
Subtotal Tier 3 Unfunded Requests				600,000	600,000	-	
Total Unfunded Capital Requests				18,602,018	11,556,009	7,046,009	
Grand Total				26,033,657	15,691,828	10,341,828	
Remaining Unfunded Requests				22,667,837			

City of Berkeley
FY 2024 NEW General Fund Resources Funding Request

Department	Expenditure Type	Requesting Amount	Type of Request	Reason for Request
PERSONNEL				
City Attorney	Deputy City Attorney IV (7 FTEs)	\$ 377,359	On-Going	Reallocation of 7 DCA III to DCA IV position
CMO - Neighborhood Svcs.	Community Services Specialist I	\$ 167,595	On-Going	Homeless Response Team Unit
CMO - Neighborhood Svcs.	Community Services Specialist III	\$ 235,458	On-Going	Homeless Response Team Unit
HHCS	Senior Community Development Project Coordinator	\$ 215,121	On-Going	HCS staffing study recommendation
HHCS	Program Manager II	\$ 238,121	On-Going	HCS staffing study recommendation
Human Resources	Assistant HR Analyst	\$ 180,952	On-Going	Position request through Employer of Choice Initiative to support Workers' Compensation
Human Resources	HR Technician	\$ 170,652	On-Going	Position request through Employer of Choice Initiative to support Training / Workforce Development
Human Resources	HR Technician	\$ 170,652	On-Going	Position request through Employer of Choice Initiative to support Transactions
ODPA	Police Accountability Investigator	\$ 220,916	On-Going	To reach parity with the IAB and have 2 dedicated full-time investigators for the highly complex misconduct investigations.
ODPA	Communications Specialist	\$ 211,456	On-Going	To assist the DPA in the outreach to the community as referenced in section (14)(m) of the charter
PRW	Associate Civil Engineer	\$ 266,968	On-Going	To cover project management costs of CIP Funded projects
PRW	DEI Internships	\$ 101,000	On-Going	To cover costs of 6 DEI / Connectedness internships
Planning	Green Building Program Manager	\$ 128,671	On-Going	Convert position from temporary to permanent. Full Cost of the position - \$257,342; General Fund portion is \$128,671
Public Works	Parking Enforcement Personnel -Parking Meter Fund	\$ 2,800,000	On-Going	Shifting PEO direct personnel costs from on-street parking fund to General Fund
Public Works	OS II - (100% GF)	\$ 123,137	On-Going	Transportation: Parking Citation Review. Support to citation review program, continuing backlog with current staffing levels
Public Works	Applications Programmer Analyst I (GF - 15%)	\$ 29,459	On-Going	Streets & Utilities: To support implementation of NexGen, Assetworks, Zonar and Mobile Device Management.
Public Works	Transportation Manager (GF - 12.5%, 501 - 12.5%)	\$ 79,593	On-Going	Transportation - Restoring Transportation Division Manager classification after Reclass of previous Transportation Manager to Dept Deputy Director over Transportation and Engineering. Funded for 1/2 year in FY 23 with Department only funds. Request for GF/CIP reduced from 50 to 25%
Sub-Total Personnel		\$ 5,717,110		
NON-PERSONNEL				
CMO - Communications	Replacement for Citywide Email system	\$ 100,000	One-Time	IT and Communications have developed requirements to match capabilities of current system with refinements to upgrade system
CMO - Neighborhood Svcs.	Traffic barricades rental	\$ 75,000	On-Going	for large street closures on special events
Fire	Motorola Radio Lease	\$ 177,796	On-Going	Required funding per Council resolution
Fire	Personnel Protective Equipment	\$ 88,310	On-Going	Operational necessity
Fire	Gurneys	\$ 34,286	On-Going	Operational necessity
Fire	Fire Department Training Academy	\$ 353,658	On-Going	Operational necessity
Fire	Recruitment & Retention- Priority 1	\$ 45,000	One-Time	First-in Fire Camp (Womens Focused 2-Day Fire Camp)
Fire	Recruitment & Retention- Priority 2	\$ 48,600	One-Time	Counseling Services Retainer
Fire	Recruitment & Retention- Priority 3	\$ 30,000	One-Time	Paid Tuition for Five Members to Attend Post Trauma Retreat
Fire	Recruitment & Retention- Priority 4	\$ 70,000	One-Time	Budget for Recruitment Marketing
Fire	Recruitment & Retention- Priority 5	\$ 200,000	One-Time	Retention & Referral Program (Paramedic)- based on 10
Fire	Recruitment & Retention- Priority 6	\$ 200,000	One-Time	Retention & Referral Program (Firefighter)- based on 10
HHCS	Supplies, Equipment, Cubicles, etc.	\$ 10,000	On-Going	Costs associated with adding new staff

**City of Berkeley
FY 2024 NEW General Fund Resources Funding Request**

Department	Expenditure Type	Requesting Amount	Type of Request	Reason for Request
Human Resources	LEARN Module for Training	\$ 50,000	One-Time	Training Citywide
Human Resources	Consulting Fee - data analysis	\$ 50,000	On-Going	Threat Assessment and Workplace Violence Prevention
Human Resources	Consulting Fee - data analysis	\$ 100,000	One-Time	Class & Comp, Recruitment Project Management, Data Analysis
Information Technology	Berkeley Community Media	\$ 54,000	On-Going	BCM's operations funding has remained static since 2005. Increase requested due to increase in operational expenditures.
Information Technology	City-wide Facilities Wi-Fi	\$ 350,000	One-Time	Improve connectivity for all City facilities, including outdoor areas, such as, Marina and other offsite facilities
Information Technology	MS Teams and SharePoint	\$ 100,000	One-Time	Enterprise solution for collaboration on broader scale to increase productivity and efficiencies.
OED	Civic Arts Grants	\$ 41,685	On-Going	Increases Civic Arts Grants Budget to annual amount of \$200,000
PRW	Camp Scholarships / DEI Programs	\$ 154,450	On-Going	FY 24 budget at \$75,000. Request for addiitonal funding to cover the cost of camp scholarships, per new policy, and DEI programs
PRW	Utilities: PG&E/EBMUD	\$ 150,000	On-Going	To cover higher-than-expected PG&E rate increases; afterschool rec programs and sports field esp. hard hit by PG&E peak pricing
PRW	Marina Fund	\$ 1,500,000	On-Going	To cover gap in FY24 operations costs; fund balance is depleted
PRW	Training, conferences, certifications	\$ 128,115	On-Going	Training for PRW staff
PRW	Online registration software	\$ 28,000	On-Going	To cover costs of new server and doc mgmt system, required to meet increased online recreation registration needs
Planning	Historic Context Statement OR Historic Resource Evaluation	\$ 275,000	One-Time	Provide funding for a citywide Historic Context Statement (HCS) per Landmarks Preservation Commission budget request in 2022
Police	Police Training Academy	\$ 480,000	On-Going	Estimated Academy cost, Body Armor and equipment, Hotel, Per Diem, various training supplies, etc. per recruit (12 recruits)
Police	Police Recruitment and Retention Pilot Program	\$ 307,000	On-Going	Costs for retention and referral pilot programs
Public Works	Maintenance for (3) new public restrooms	\$ 48,000	On-Going	FY24 for all three bathrooms is \$48,000 for Jan – June 2024 for two new restrooms + Channing Restroom
Public Works	Sewer Low Income Discount/Subsidy	\$ 55,000	One-Time	FY24 EBMUD Berkeley participation CIP low income cap program
Public Works	Parking enforcement non-personnel- Parking Meter Fund	\$ 700,000	On-Going	Shifting PEO non-personnel costs from on-street parking fund to General Fund
Public Works	Zero Waste Low Income Discount/Subsidy	\$ 100,000	On-Going	Proposed ZW rate discount for low income customers
Public Works	ISF Request	\$ 1,603,000	On-Going	Projected General Fund impact of all four ISF funds updated for FY 24 at full levels. Future costs to be determined
Sub-Total Non-Personnel		\$ 7,706,900		
CAPITAL				
Police	Jail Bus Replacement	\$ 220,000	One-Time	Shortfall to support the anticipated replacement cost. Reseraching cost for an electric or hybrid option as well.
Sub-Total Capital		\$ 220,000		
TOTAL DEPARTMENT FUNDING REQUEST		\$ 13,644,010		

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
1	Restoring and Improving Access to City of Berkeley Website and Archival Materials	9/20/2022	\$ 50,000		Refer to the November 2022 Budget Update up to \$50,000 for staff support for Council/Mayor offices to locate documents previously accessed via now-expired links, and request that the City Manager consult Councilmembers and the Mayor to offer the scope of assistance available and identify potential needs.	funded through CMO Salary Savings	Hahn, Taplin, and Bartlett
2	Additional Traffic Calming at MLK and Addison	10/11/2022	\$ 50,000		Referral to the November 2022 AAO1 Budget Process for \$50,000 in additional traffic calming at MLK and Addison.	AAO1 (Mayor's recommendation)	Harrison
3	Reconsideration of Hopkins Corridor Plan in Light of Newly Available Material Information	10/11/2022		\$ 400,000	Refer \$400,000 to the FY 2024 budget process to fund a comprehensive, independent study of the McGee to Gilman portion of Hopkins Street, as specified below under Alternatives to be Considered and Independent Study Specifications.		Hahn and Wengraf
4	No Right on Red Signs	11/3/2022	\$ 135,000		Implementation of "No Right on Red" signs to all intersections with traffic lights. Refer the necessary appropriations of \$135,000 to the 2022 November Annual Appropriations Ordinance.		Taplin and Wengraf
5	Down Payment Assistance (DPA) and Closing Cost Assistance Revolving Loan Fund Pilot	11/3/2022	\$ 500,000		Refer to the budget process \$500,000 for a local Down Payment Assistance (DPA) and Closing Cost Assistance Revolving Loan Fund Pilot Program, providing third-lien shared appreciation loans (SALs) to cover down payments and closing costs for qualifying applicants in a racial equity and reparative justice framework consistent with regulations for local, state, federal, and nonprofit DPA programs including, but not limited to: California Dream For All (CalHFA), AC Boost (Alameda County), Community Seconds (Fannie Mae), and Black Wealth Builders Fund.		Taplin, Harrison, and Hahn
6	Commitment to La Peña Cultural Center	11/3/2022	\$ 150,000		Refer to the AAO#1 Budget Process \$150,000 to support the recovery and renovations of La Peña Cultural Center, a cultural hub and historic community building space within the city of Berkeley.	AAO1 (Mayor's recommendation)	Bartlett, Mayor Arreguin, and Hahn

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
7	Commitment to the Completion of Affordable Housing at 1638 Stuart Street	11/3/2022	\$ 50,000		Refer to the AAO#1 Budget Process \$50,000 to support the Completion of Affordable Housing at 1638 Stuart Street so it can complete exterior renovations and continue to provide eight units of permanently affordable housing for households earning less than 80% of area median income.	AAO1 Measure U1 per Mayor's recommendation)	Bartlett, Mayor Arreguin, Harrison, and Hahn
8	Harriet Tubman Terrace Tenant Support	11/3/2022	\$ 100,000		Budget referral of up to \$100,000 to fund a tenant advocate position for Harriet Tubman Terrace	AAO1	Housing Advisory Commission Harrison and Hahn
9	Adopt an Ordinance Adding a Chapter 11.62 to the Berkeley Municipal Code to Regulate the Use of Carryout and Produce Bags and Promote the Use of Reusable Bags	11/15/2022	\$ 350,000		Refer to the Fiscal Year 2023 AAO #1 Budget Process up to \$350,000 per year for staffing for this ordinance and other plastic reduction ordinances.		Harrison and Hahn
10	Establishing an Electric Bike Rebate Program and Expanding Low-Income E-Bike Ownership through the Climate Equity Action Fund	11/15/2022	\$ 500,000		Refer \$500,000 to the FY 2023 AAO #1 process as follows: •\$400,000 for the point of sale rebate program •\$100,000 in supplementary funding towards the Climate Equity Action Fund (CEAF) to further facilitate e-bike ownership among low-income Berkeley residents.		Robinson, Harrison, Taplin, and Hahn
11	Closing the Southside Complete Streets Funding Gap	11/15/2022	\$ 1,000,000		Refer \$1,000,000 to the FY 2023 AAO #1 process to contribute to closing the funding gap for the Southside Complete Streets project to ensure that construction on Bancroft, Dana, & Fulton can proceed on schedule and to prevent the loss of \$7.3M in federal funding.	AAO1 (Mayor's recommendation)	Robinson, Mayor Arreguin, and Hahn
12	Berkeley Junior Jackets Field Use Expenses	11/15/2022	\$ 6,000		To provide Berkeley Junior Jackets' the necessary funds to cover expenses associated with the use of Berkeley Unified School District facilities in the operation of their youth sports program.	AAO1 (Mayor's recommendation)	Taplin
13	Fair Workweek Ordinance; Adding Berkeley Municipal Code Chapter 13.102	11/21/2022	\$ 280,000	\$ 390,000	FY23: <u>\$50,000</u> for outreach and technical assistance; <u>\$230,000</u> for a Community Development Project Coordinator in HHCS to assist with enforcement of Citywide labor laws and regulations and the Fair Work Week legislation. FY24: <u>\$240,000</u> for citywide predictability pay (up to \$218,000 for PRW and up to \$22,000 for other departments); <u>\$150,000</u> for a PRW Accounting Office Specialist III to implement scheduling systems.	AAO1 (Mayor's recommendation)	Harrison

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
14	Strawberry Creek Lodge Food Program	11/29/2022	\$ 50,000		Budget referral for Strawberry Creek Lodge Food Program.	AAO1 (Mayor's recommendation)	Mayor Arreguin and Taplin
15	Office of Racial Equity: Re-Entry Employment and Guaranteed Income Programs	12/6/2022		\$ 50,000	Refer \$50,000 to the Budget Process to engage a consultant to recommend a Universal Income Pilot for Berkeley.		Taplin, Harrison, Hahn, and Robinson
16	Parking/Towing Fines & Fees Reform	1/31/2023		\$ 383,512	Ongoing annual funding to the FY 2024 Mid-Biennial Budget Update for 2 Associate Management Analyst FTEs to administer and expand the indigent payment plan program.		Robinson, Harrison, Bartlett, and Hahn
17	Southside Impact Fee Nexus Study	2/14/2023		\$ 250,000	Consultant to be engaged over a two-year process, starting in 2024, to assist with the vision, capital list, nexus study, fee schedule, and other requirements.		Robinson, Bartlett, Harrison, and Humbert
18	Vision 2050 Complete Streets Parcel Tax Community Engagement and Program Plan	3/14/2023		\$ 400,000	\$400,000 in General Fund impacts with an estimated \$100,000 in cost to conduct community outreach, and an additional \$300,000 to develop a final 2050 Program Plan.		Taplin
19	Post COVID-19 Rental Assistance/Anti-Displacement	3/21/2023		\$ 2,000,000	Augment the Housing Retention Program, (administered by the Eviction Defense Center, EDC) as part of the City's anti-displacement programs (launched in 2017), for the purpose of providing rental assistance to tenants due to the COVID-19 eviction moratorium expiration and rent debt due to inflation and rental increases. (Measure P - proposed funding source)		Mayor Arreguin
20	Grant Program for Retaining and Improving Creative Spaces	3/21/2023		\$ 300,000	Annual allocation of \$300,000 for funding the Civic Arts program to administer an annual Capital Projects Grant Program for Berkeley-based nonprofit arts and cultural organizations in order to retain and sustain the vitality of Berkeley's arts sector through real estate and capital project support.		Civic Arts Commission
21	Pedestrian Safety Upgrades for Arlington Avenue	3/21/2023		\$ 35,000	Allocation of \$35,000 for traffic control measures on Arlington Avenue from The Circle to Mendocino Avenue, to enhance pedestrian safety at hidden crosswalks and where paths cross mid-block, and refresh painted markings that narrow lanes and encourage reduced speeds.		Hahn and Taplin
22	Speed Feedback Signs for Arlington Avenue	3/21/2023		\$ 40,000	Allocation of \$40,000 for two Speed Feedback Signs on Arlington Avenue between The Circle and Mendocino Avenue, to encourage slower speeds on a stretch with numerous hidden and mid-block crosswalks.		Hahn and Taplin

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
23	Funds to Study Berkeley's Affordable and Social Housing Needs and Programmatic and Funding Opportunities	4/11/2023		\$ 250,000	Study and report to include a plan to meet Berkeley's Affordable and Social Housing needs and requirements and recommendations for additional funds, programs, and other measures to meet needs over the next decade.		Hahn, Bartlett, and Taplin
24	Fully Fund the City's 50-50 Sidewalk Repair Program	4/11/2023		\$ 2,200,000	Fully funding clearance of the existing backlog in Berkeley's 50-50 Sidewalk Repair Program. <u>Refer an additional \$1 million per year (above the existing \$1 million baseline funding for sidewalk repair) to future budget processes</u> to ensure all of Berkeley's sidewalks are kept in a state of good repair.		Humbert and Robinson
25	Harold Way Placemaking Project Schematic Design	4/11/2023		\$ 100,000	Fund Harold Way Placemaking Project Schematic Design.		Harrison
26	Staffing Costs Associated with Acquisition of and Prevention of Displacement from Multi-Family Housing	4/11/2023		\$ 579,000	Refer \$579,000 to the June 2023 Budget Process for annual City staffing costs and for allied non-profits to implement and administer programs associated with acquisition and prevention of displacement from multi-family housing including the Small Sites Program, and implementation of other programs to allow purchases by the city, non-profits and or residents to maintain affordability		Harrison
27	Yield Signs at Two Unmarked Intersections	4/11/2023		\$ 30,000	Install "YIELD" signs at two unmarked intersections at Shasta and Queens and Quail and Queens.		Wengraf
28	Handrails, Lights and Signage for City Pedestrian Path Network	4/11/2023		\$ 150,000	Installation of lighting, handrails and signage on paths deemed most critical for safe evacuation throughout Berkeley.		Wengraf, Hahn, Humbert, and Taplin
29	Design a Comprehensive Berkeley Police Early Intervention and Risk Management System	4/11/2023		\$ 100,000	Contract to design and assist with implementing a comprehensive Berkeley Police Department Early Intervention and Risk Management System to provide necessary data and help in implementing fair and impartial policing policies and public safety reimagining.		Harrison and Bartlett
30	Increase Capacity for Berkeley Community Media	4/11/2023		\$ 54,000	Increase personnel funding for Berkeley Community Media advancing two current part time employees to full time.		Harrison and Bartlett
31	Sole source procurement contract for Two Full-Time Social Workers for Social Justice Collaborative	4/11/2023		\$ 147,000	Sole source procurement contract for annual staffing costs associated with funding two social workers to provide low-income immigrants, asylum seekers, unaccompanied children, young dreamers, and displaced families with direct legal services and legal representation.		Harrison

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
32	Two health educator positions to the COB FY 2024 budget process	4/11/2023	\$	150,000	Request for estimated \$150,000 annually, beginning in FY 2024 or as early as the AAO #2 process in spring 2023, for staffing, materials, and supplies to be able to more broadly and flexibly conduct health education, prevention, and outreach to reduce health disparities, as proposed by the Peace and Justice Commission.		George Lippman, Chairperson, Peace and Justice Commission
33	Staffing Costs Associated with Administering the Empty Homes Tax	4/25/2023	\$	372,000	Refer \$372,000 to the June 2023 Budget Process for annual City staffing costs to administer the Empty Homes Tax: Accounting Office Specialist III (Finance) 0.25 FTE - \$38,750 Associate Planner (Rent Stabilization Board) 1 FTE - \$185,670 Office Specialist II (Rent Stabilization Board) 1 FTE - \$115,000 Mailing Costs for Outreach and Noticing (Rent Stabilization Board) \$10,000 7.4% Overhead Costs for Counselors, General Counsel, and Office of Executive Director (Rent Stabilization Board) \$22,250		Harrison
34	Berkeley Waterfront Bike Park	4/25/2023	\$	800,000	Design and implement the construction of a Berkeley Waterfront Bike Park		Taplin
35	Dreamland for Kids Playground Design	4/25/2023	\$	300,000	Conceptual design of the reconstruction of the Dreamland for Kids Playground at Aquatic Park		Taplin
36	Berkeley Marina J&K Parking Lot	4/25/2023	\$	1,500,000	Design and implementation of the Marina's J&K Parking Lot reconstruction.		Taplin
37	Shorebird Park Playground Design	4/25/2023	\$	200,000	Conceptual design of the reconstruction of the Shorebird Park Playground.		Taplin
38	Traffic Safety Upgrades for the MLK and Haste Intersection	4/25/2023	\$	100,000	Referral to the June 2023 Budget Process for \$100,000 in traffic safety improvements at MLK and Haste.		Harrison

**Summary of Council Referrals to the Budget Process
For the Period July 1, 2022 to June 30, 2023**

Item#	Title	Council Date	2023	2024	Funding Details	Funding Allocation	Referred By
	Request Total		\$ 3,221,000	\$ 11,280,512			
	Funded Council Referrals		\$ 1,736,000	\$ -			
	TOTAL UNFUNDED COUNCIL REFERRAL		\$ 1,485,000	\$ 11,280,512			